# ISLAMIC IMARETS OF AFGHANISTAN ARIANA AFGHAN AIRLINES STANDARD BIDDING DOCUMENTS (SBD)

FOR INSURANCE SERVICE PROVIDER



| Document Name Electronic procurement-Standard bidding Documents-SBD |  |  |
|---|--|--|
| <b>Description of services</b>                                      | Non-Consultancy services for INSURANCE SERVICE PROVIDER to AAA |  |
| SBD Number  | SBD-008-208/Insurance Project                                  |  |
| Bid Announcement Date   | 05-March-2024  |  |
| Bid Closing Date  | END OF THE DATE: 08-March-2024                                 |  |
| Bid Opening Date  | 09-March-2024  |  |

| Sectio | n I - Instruct | tions to Bidders   | 5  |
|--------|----------------|--|----|
| Α.     | Gener          | al   | _  |
| Λ.     | 1-             | Scope of Bid   |    |
|        | 1-<br>2-       | Throughout this bidding document:  |    |
|        | 2-<br>3-       | Eligible Bidders:  |    |
|        | 5-             | Eligible bluders.  | 3  |
| B. Con | ntents of Bid  | dding Document   | 5  |
|        | 4-             | Sections of Bidding Document:  | 5  |
|        | 5-             | Clarification of Bidding Document:                                       | 5  |
|        | 6-             | Amendment of Bidding Document:   | 5  |
| C-     | Prepar         | ration of Bids:  | 6  |
|        | 7-             | Cost of Bidding:   | 6  |
|        | 8-             | Language of Bid:   | 6  |
|        | 9-             | Documents Comprising the Bid:  | 6  |
|        | 10-            | Letter of Bid and Activity Schedule:                                     | 6  |
|        | 11-            | Alternative Bids:  | 6  |
|        | 12-            | Bid Prices and Discounts:  | 6  |
|        | 13-            | Currencies of Bid and Payment:   | 7  |
|        | 14-            | Documents Establishing Conformity of Services:                           | 7  |
|        | 15-            | Documents Establishing the Eligibility and Qualifications of the Bidder: | 7  |
|        | 16-            | Period of Validity of Bids:  | 7  |
|        | 17-            | Bid Security:  | 7  |
|        | 18-            | Format and Signing of Bid:   | 7  |
| D. Sub | mission and    | d Opening of Bids:   | 8  |
|        | 19-            | Sealing and Marking of Bids:   | 8  |
|        | 20-            | Deadline for Submission of Bids:   | 8  |
|        | 21-            | Late Bids:   | 8  |
|        | 22-            | Withdrawal, Substitution and Modification of Bids:                       | 8  |
|        | 23-            | Bid Opening:   | 8  |
| E. Eva | luation and    | Comparison of Bids   | 9  |
|        | 24-            | Confidentiality:   | 9  |
|        | 25-            | Clarification of Bids:   | 9  |
|        | 26-            | Deviations, Reservations, and Omissions:                                 | 9  |
|        | 27-            | Determination of Responsiveness:   | 9  |
|        | 28-            | Nonconformities, Errors and Omissions:                                   | 10 |
|        | 29-            | Correction of Arithmetical Errors:                                       | 10 |
|        | 30-            | Conversion to Single Currency:   | 10 |
|        | 31-            | Margin of Preference   | 10 |

|         | 32-          | Evaluation of Bids:  | 11                           |
|---------|--------------|--|------------------------------|
|         | 33-          | Comparison of Bids:  | 11                           |
|         | 34-          | Abnormally Low Bids:   | 11                           |
|         | 35-          | Qualification of the Bidder:   | 11                           |
|         | 36-          | Ariana Afghan Airlines 's Right to Accept Any Bid, and to Reject Any | y or All Bids:12             |
|         | 37-          | Standstill Period:   | 12                           |
|         | 38-          | Notification of Intention to Award:                                  | 12                           |
| F. Awa  | ard of Contr | ract   |                              |
|         | 39-          | Award Criteria   | 12                           |
|         | 40-          | Notification of Award  | 12                           |
|         | 41-          | Debriefing by Ariana Afghan Airlines:                                | 12                           |
|         | 42-          | Signing of Contract:   | 13                           |
|         | 43-          | Performance Security:  | 13                           |
| Section | n II - TOR   |  | 13                           |
|         | 44-          | Airline Background:  | 13                           |
|         | 45-          | Ariana Afghan 2020/21 Renewal Questionnaire                          | 14                           |
|         | 46-          | Coverages Required:  | 14                           |
|         | ?            | Hull All Risks   |                              |
|         | ?            | Spares   | 14                           |
|         | ?            | Labilities   | 14                           |
|         | ?            | Hull War   | 14                           |
|         | ?            | Hull Deductible  | 14                           |
|         | ?            | Excess War Liability   | 14                           |
|         | ?            | Crew P.A   | 14                           |
|         | 47-          | Insured Information:   | 14                           |
|         | 48-          | Details of Aircraft (including safety equipment):                    | Error! Bookmark not defined. |
|         | Schedule o   | f aircraft   | Error! Bookmark not defined  |
|         | Safety equi  | ipment:  | Error! Bookmark not defined  |
|         | Estimated (  | Utilisation by aircraft type:  | Error! Bookmark not defined  |
|         | 49-          | Limit of Liability: USD550Million                                    | Error! Bookmark not defined. |
|         | 50-          | Route Structure:   | Error! Bookmark not defined. |
|         | 50           | Geographic Location:   | Error! Bookmark not defined. |
|         | 51-          | Passenger & Freight Details:   | Error! Bookmark not defined. |
|         | 52-          | Domestic Passengers  | Error! Bookmark not defined. |
|         | 53-          | International Passengers   | Error! Bookmark not defined. |
|         | 54-          | Cargo  | Error! Bookmark not defined. |
|         | 55-          | Mail   | Error! Bookmark not defined. |
|         | 56-          | Passengers Nationalities:  | Error! Bookmark not defined. |
|         | 57-          | Airline key personnel  | Front Bookmark not defined   |

| 58-                     | Number of Employees:  | Error! Bookmark not defined.                             |
|-------------------------|---|--|
| 59-                     | Revenue:  | Error! Bookmark not defined.                             |
| 60-                     | Flight Operations:  | Error! Bookmark not defined.                             |
| 61-                     | Flight Crew:  | Error! Bookmark not defined.                             |
| What are                | the minimum pilot requirements for captains and first officers? (Ple not defined. | ease specify aircraft type if necessary) Errorl Bookmark |
| 62-                     | Training:   | Error! Bookmark not defined.                             |
| 63-                     | Maintenance:  | Error! Bookmark not defined.                             |
| 64-                     | Flight Safety:  | Errorl Bookmark not defined.                             |
| 65-                     | Ground Operations:  | Error! Bookmark not defined.                             |
| 66-                     | IOSA:   | Error! Bookmark not defined.                             |
| 67-                     | Security:   | Errorl Bookmark not defined.                             |
| 68-                     | Loss Claim History:   | Error! Bookmark not defined.                             |
| 69-                     | Codeshares and Interline Agreements:  | Error! Bookmark not defined.                             |
| 70-                     | Spares:   | Error! Bookmark not defined.                             |
| 71-                     | Ariana Cockpit & Cabin Crew Agree Insure Value:                                   | Error! Bookmark not defined.                             |
| 72- List Cr             | rew:  | Error! Bookmark not defined.                             |
| 73-                     | Shortening Rest Times   | Error! Bookmark not defined.                             |
| 74-                     | List of Ground Engineers and Mechanics  | Error! Bookmark not defined.                             |
| 75-                     | List of CABIN CREW  | Error! Bookmark not defined.                             |
| 76-                     | List of Ariana Security Department  | Error! Bookmark not defined.                             |
| Section III - Evaluatio | n and Qualification Criteria  | Error! Bookmark not defined.                             |
| 78-                     | Qualification Criteria:   | 41   |
| Section IV- Bidding Fo  | orms  | 41   |
| 79-                     | Letter of Bid:  | 41   |
| Price Schedule          | 2   | 4  |
| Bidder Informa          | ation Form  | 4  |
| Qualification Ir        | nformation  | 4  |
| 1-                      | Individual Bidders:   | 4  |
| Section V - Fraud and   | l Corruption  | Error! Bookmark not defined.                             |
| 53- Integr              | ity Pacts:  | Error! Bookmark not defined.                             |
| Section VI : insurance  | e service Agreement   | 45   |

#### **Section I - Instructions to Bidders**

#### A. General

#### 1- Scope of Bid

- 1-1-Ariana Afghan Airlines is looking to have a one-year fixed price contract with a reputable and experienced insurance service provider, it is required that insurance service provider shall have enough sources to run the related works in timely manner with expected quality.
- 1-2-In order to achieve the goal of providing quality services to valuable travelers, and follow the standard practices, Afghan Ariana Airlines has issued this standard bidding document to the insurance service provider, and will select a valuable insurance service provider.

#### 2- Throughout this bidding document:

- A) the term "in writing" means communicated in written form (e.g. by mail, e-mail, fax, including if specified in the SBD, distributed or received through the electronic- system used by the Ariana Afghan Airlines) with proof of receipt;
- B) Day" means calendar day, unless otherwise specified as "Business Day". A Business Day is any day that is an official working day.
- C) The winning bidder is expected to provide standard services to Ariana and increase the company's revenue.
- D) SBD Means standard Bidding Documents.

#### 3- Eligible Bidders:

- A- IATA-licensed and experienced Travel agent or companies are eligible to apply.
- B- A Bidder shall not have a conflict of interest. Any Bidder found to have a conflict of interest shall be disqualified.
- B. Contents of Bidding Document

#### 4- Sections of Bidding Document:

- 4-1-The bidding document consists of the following sections indicated below:
  - I. Section I Instructions to Bidders (ITB)
  - II. Section II TOR
  - III. Section III Evaluation and Qualification Criteria
  - IV. Section IV Bidding Forms
  - V. Section V Fraud and Corruption
  - VI. General Sales and Services Agency Agreement.
- 4-2-The Bidder is expected to examine all instructions, forms, terms, and specifications in the bidding document and to furnish with its Bid all information or documentation as is required by the bidding document.

#### 5- Clarification of Bidding Document:

5-1-A Bidder requiring any clarification of the bidding document shall contact Ariana Afghan Airlines in writing at Ariana Afghan Airlines's address specified **in the SBD**. Ariana Afghan Airlines will respond in writing to any request for clarification, provided that such request is received prior to the deadline for submission of Bids.

#### 6- Amendment of Bidding Document:

**6-1-**At any time prior to the deadline for submission of Bids, Ariana Afghan Airlines may amend the bidding document by issuing addenda.

- **6-2-**Any addendum issued shall be part of the bidding document and shall be also promptly publish the addendum on the Ariana Afghan Airlines 's web page. Link: https://www.flyariana.com/Corp/Tenders
- 6-3-To give prospective Bidders reasonable time in which to take an addendum into account in preparing their Bids, Ariana Afghan Airlines shall extend, as necessary, the deadline for submission of Bids.

#### C- Preparation of Bids:

#### 7- Cost of Bidding:

7-1-The Bidder shall bear all costs associated with the preparation and submission of its Bid, and Ariana Afghan Airlines shall not be responsible or liable for those costs, regardless of the conduct or outcome of the Bidding process.

#### 8- Language of Bid:

**8-1-**The Bid as well as all correspondence and documents relating to the Bid exchanged by the Bidder and Ariana Afghan Airlines shall be written in English language. Supporting documents and printed literature that are part of the Bid may be in another language provided they are accompanied by an accurate translation of the relevant passages into the English language.

#### 9- Documents Comprising the Bid:

- 9-1-The Bid shall comprise the following:
  - a) Signed and stamped SBD:
  - b) Alternative Bid:
  - c) **Authorization:** written confirmation authorizing the signatory of the Bid to commit the Bidder.
  - d) **Qualifications:** documentary evidence establishing the Bidder's qualifications to perform the Contract if its Bid is accepted.
  - e) **Bidder's Eligibility**: documentary evidence establishing the Bidder's eligibility to Bid;
  - f) **Conformity**: documentary evidence, that the Services conform to the bidding document; and any other document required **in the SBD**.

#### 10- Letter of Bid and Activity Schedule:

10-1- The Letter of Bid and pricing shall be prepared using the relevant Table furnished in SBD. The Table must be completed without any alterations to the text, and no substitutes shall be accepted. All blank spaces shall be filled in with the information requested.

#### 11- Alternative Bids:

- 11-1- Unless otherwise indicated **in the SBD**, alternative Bids shall not be considered. If alternatives are permitted, only the technical alternatives, if any, of the Most Advantageous Bidder shall be considered by the Ariana Afghan Airlines.
- 11-2- Bidders are permitted to submit alternative technical solutions for specified parts of the Services.

#### 12- Bid Prices and Discounts:

12-1- The prices and discounts (including any price reduction) quoted by the Bidder in the Letter of Bid and in the Activity Schedule(s) shall conform to the requirements specified below.

- 12-2- The Bidder shall quote any discounts and indicate the methodology for their application in the Letter of Bid.
- 12-3- The Bidder shall fill in Price Table for the Passenger and Cargo described in the Table of Specifications.

#### 13- Currencies of Bid and Payment:

13-1- The currency of the Bid and the currency of payments shall be the same. and is USD.

#### 14- Documents Establishing Conformity of Services:

14-1- To establish the conformity of the Services to the bidding document, the Bidder shall provide valid certificate of IATA and their company quality manual and procedure with the copy of ISO certificate.

#### 15- Documents Establishing the Eligibility and Qualifications of the Bidder:

- **15-1-** To establish Bidder's their eligibility, Bidders shall complete the Letter of Bid, included, Bidding Forms.
- 15-2- The documentary evidence of the Bidder's qualifications to perform the Contract if its Bid is accepted shall establish to the Ariana Afghan Airlines's satisfaction that the Bidder meets each of the qualification criterion specified in Section III, Evaluation and Qualification Criteria.
- 15-3- Based on TOR All Bidders shall provide, Bidding Forms, a preliminary description of the proposed methodology, and work plan.

#### 16- Period of Validity of Bids:

- 16-1- Bids shall remain valid until the date specified in the SBD or any extended date if amended by the Ariana Afghan Airlines. A Bid that is not valid until the date specified in the SBD, or any extended date if amended by the Ariana Afghan Airlines, shall be rejected by the Ariana Afghan Airlines as nonresponsive.
- 16-2- In exceptional circumstances, prior to the date of expiration of the Bid validity, the Ariana Afghan Airlines may request Bidders to extend the period of validity of their Bids. The request and the responses shall be made in writing.

#### 17- Bid Security:

- **17-1-** There *is no need* for bid security for this Project. Acceptance of this SBD shall act as Declaration Letter.
- 17-2- Contract performance guaranty will request before signing of the contract

#### 18- Format and Signing of Bid:

- 18-1- The Bidder shall send the documents comprising the Bid as described in SBD, to the email address specified on SBD. In the event of discrepancy between printed documents and email attachments, the email and their attached documents which will be in PST file shall prevail.
- 18-2- Bidders shall mark as "CONFIDENTIAL" information in their Bids which is confidential to their business. This may include proprietary information, trade secrets, or commercial or financially sensitive information.
- 18-3- Any inter-lineation, erasures, or overwriting shall be valid only if they are signed or initialed by the person signing the Bid.
- 18-4- The original and all copies of the Bid shall be typed and shall be signed by a person or persons duly authorized to sign on behalf of the Bidder. This authorization shall consist of a written confirmation as specified in the SBD and shall be attached to the Bid. The name and position held by each person signing the authorization must be typed or

printed below the signature. All pages of the Bid where entries or amendments have been made shall be signed or initialed by the person signing the Bid.

#### D. Submission and Opening of Bids:

- 19- Sealing and Marking of Bids:
  - The Bidder shall send the Bid only to the following email address bidding-box@flyariana.com
  - The bidder should not send his bid without the address introduced to other addresses of the company.
  - In order to consider the confidentiality and premature readout of the offer, the bidder should not send his bid to other addresses of the company without the introduced address. Otherwise, it will be the responsibility of the sender of the Bid.

#### 20- Deadline for Submission of Bids:

- 20-1- Bidders have only one option for the submitting their Bids which is by email only.
- 20-2- Bidders should consider the size of the attachments and if the size of the attachments was more than the allowed limit of the email, divide it into several parts and send them with separate emails under one title.
- 20-3- Ariana Afghan Airlines may, at its discretion, extend the deadline for the submission of Bids by amending the bidding document, in which case all rights and obligations of the Ariana Afghan Airlines and Bidders previously subject to the deadline shall thereafter be subject to the deadline as extended.

#### 21- Late Bids:

21-1- Ariana Afghan Airlines shall not consider any Bid that arrives after the deadline for submission of Bids, Any Bid received by the Ariana Afghan Airlines after the deadline for submission of Bids shall be rejected.

#### 22- Withdrawal, Substitution and Modification of Bids:

- 22-1- A Bidder may withdraw, substitute, or modify its Bid after it has been submitted by sending a written notice, duly signed by an authorized representative.
- 22-2- No Bid may be withdrawn, substituted, or modified in the interval between the deadline for submission of Bids and the date of expiry of the Bid validity specified by the Bidder on the Letter of Bid or any extended date thereof.

#### 23- Bid Opening:

- 23-1- The Bid opening meeting will be held in the presence of the Bid opening committee members in accordance with the company's procurement procedures.
- on the date and time specified in SBD the e-mail box will be opened and all received bids will be downloaded in the tender box and will readout and printed.

#### E. Evaluation and Comparison of Bids

#### 24- Confidentiality:

- **24-1-** Information relating to the evaluation of Bids and recommendation of contract award, shall not be disclosed to Bidders or any other persons not officially concerned with the Bidding process until information on the Intention to Award the Contract is transmitted to all Bidders.
- 24-2- Any effort by a Bidder to influence the Ariana Afghan Airlines in the evaluation or contract award decisions may result in the rejection of its Bid.
- 24-3- from the time of Bid opening to the time of Contract Award, if any Bidder wishes to contact the Ariana Afghan Airlines on any matter related to the Bidding process, it should do so in writing.

#### 25- Clarification of Bids:

- 25-1- To assist in the examination, evaluation, and comparison of Bids, and qualification of the Bidders, Ariana Afghan Airlines may, at its discretion, ask any Bidder for clarification of its Bid including breakdowns of the prices, and other information that the Ariana Afghan Airlines may require. Any clarification submitted by a Bidder in respect to its Bid and that is not in response to a request by the Ariana Afghan Airlines shall not be considered. The Ariana Afghan Airlines 's request for clarification and the response shall be in writing. No change, including any voluntary increase or decrease, in the prices or substance of the Bid shall be sought, offered, or permitted, except to confirm the correction of arithmetic errors discovered by the Ariana Afghan Airlines in the evaluation of the Bids.
- **25-2-** If a Bidder does not provide clarifications of its Bid by the date and time set in the Ariana Afghan Airlines 's request for clarification, its Bid may be rejected.

#### 26- Deviations, Reservations, and Omissions:

- **26-1-** During the evaluation of Bids, the following definitions apply:
  - A) "Deviation" is a departure from the requirements specified in the bidding document;
  - **B)** "Reservation" is the setting of limiting conditions or withholding from complete acceptance of the requirements specified in the bidding document; and
  - **C)** "Omission" is the failure to submit part or all of the information or documentation required in the bidding document.

#### 27- Determination of Responsiveness:

- 27-1- The Ariana Afghan Airlines 's determination of a Bid's responsiveness is to be based on the contents of the Bid itself, as defined in ITB 12.
- 27-2- A substantially responsive Bid is one that meets the requirements of the bidding document without material deviation, reservation, or omission. A material deviation, reservation, or omission is one that:
- (a) if accepted, would:
  - (i) affect in any substantial way the scope, quality, or performance of the Non-Consulting Services specified in the Contract; or
  - (ii) limit in any substantial way, inconsistent with the bidding document, the Ariana Afghan Airlines 's rights or the Bidder's obligations under the Contract; or

- (b) if rectified, would unfairly affect the competitive position of other Bidders presenting substantially responsive Bids.
  - 27-3- Ariana Afghan Airlines shall examine the technical aspects of the Bid, to confirm that all requirements of Section VII (TOR), Ariana Afghan Airlines 's Requirements have been met without any material deviation or reservation, or omission.
  - 27-4- If a Bid is not substantially responsive to the requirements of bidding document, it shall be rejected by the Ariana Afghan Airlines and may not subsequently be made responsive by correction of the material deviation, reservation, or omission.

#### 28- Nonconformities, Errors and Omissions:

- **28-1-** Provided that a Bid is substantially responsive, Ariana Afghan Airlines may waive any nonconformities in the Bid.
- **28-2-** Provided that a Bid is substantially responsive, Ariana Afghan Airlines may request that the Bidder submit the necessary information or documentation, within a reasonable period of time, to rectify nonmaterial nonconformities or omissions in the Bid related to documentation requirements. Requesting information or documentation on such nonconformities shall not be related to any aspect of the price of the Bid. Failure of the Bidder to comply with the request may result in the rejection of its Bid.
- 28-3- Provided that a Bid is substantially responsive, Ariana Afghan Airlines shall rectify quantifiable nonmaterial nonconformities related to the Bid Price. To this effect, the Bid Price shall be adjusted, for comparison purposes only, to reflect the price of a missing or non-conforming item or component by adding the average price of the item or component quoted by substantially responsive Bidders. If the price of the item or component cannot be derived from the price of other substantially responsive Bids, Ariana Afghan Airlines shall use its best estimate.
- 28-4- Provided that a Bid is substantially responsive, Ariana Afghan Airlines shall rectify quantifiable nonmaterial nonconformities related to the Bid Price.

#### 29- Correction of Arithmetical Errors:

- 29-1- Provided that the Bid is substantially responsive, Ariana Afghan Airlines shall correct arithmetical errors on the following basis:
- 29-2- Provided that the Bid is substantially responsive, Ariana Afghan Airlines shall correct arithmetical errors on the following basis:
  - A) if there is a discrepancy between the unit price and the line-item total that is obtained by multiplying the unit price by the quantity, the unit price shall prevail and the line-item total shall be corrected, unless in the opinion of Ariana Afghan Airlines there is an obvious misplacement of the decimal point in the unit price, in which case the line-item total as quoted shall govern and the unit price shall be corrected;
  - B) if there is an error in a total corresponding to the addition or subtraction of subtotals, the subtotals shall prevail and the total shall be corrected; and
  - C) if there is a discrepancy between words and figures, the amount in words shall prevail, unless the amount expressed in words is related to an arithmetic error, in which case the amount in figures shall prevail subject to (a) and (b) above.
- 29-3- Bidders shall be requested to accept correction of arithmetical errors. Failure to accept the correction in accordance with ITB 32.1, shall result in the rejection of the Bid.

#### **30- Conversion to Single Currency:**

30-1- For evaluation and comparison purposes, the currency(ies) of the Bid shall be converted in a single currency which is **USD**.

#### **31-** Margin of Preference:

31-1- A margin of preference shall not apply.

#### 32- Evaluation of Bids:

- 32-1- Ariana Afghan Airlines shall use the criteria and methodologies listed in this SBD and, Evaluation and Qualification Criteria. No other evaluation criteria or methodologies shall be permitted. By applying the criteria and methodologies, Ariana Afghan Airlines shall determine the Most Advantageous Bid. This is the Bid of the Bidder that meets the qualification criteria and whose Bid has been determined to be:
  - A) substantially responsive to the bidding document; and
  - B) the lowest evaluated cost.
- 32-2- In evaluating the Bids, Ariana Afghan Airlines will determine for each Bid the evaluated Bid cost by adjusting the Bid price as follows:
  - A) price adjustment for correction of arithmetic errors.
  - B) price adjustment due to discounts offered.
  - C) converting the amount resulting from applying (a) and (b) above, if relevant, to a single currency.
  - D) price adjustment due to quantifiable nonmaterial nonconformities.
- 32-3- The estimated effect of the price adjustment provisions of the Conditions of Contract, applied over the period of execution of the Contract, shall not be taken into account in Bid evaluation.
- 32-4- Evaluation is based on the lowest commission on passenger tickets and the highest price of cargo delivery.

#### **33-** Comparison of Bids:

**33-1-** The Ariana Afghan Airlines shall compare the evaluated costs of all substantially responsive Bids established to determine the Bid that has the lowest evaluated cost.

#### 34- Abnormally Low Bids:

- 34-1- An Abnormally Low Bid is one where the Bid price, in combination with other constituent elements of the Bid, appears unreasonably low to the extent that the Bid price raises material concerns as to the capability of the Bidder to perform the Contract for the offered Bid price.
- 34-2- In the event of identification of a potentially Abnormally Low Bid, the Ariana Afghan Airlines shall seek written clarifications from the Bidder, including detailed price analyses of its Bid price in relation to the subject matter of the contract, scope, proposed methodology, schedule, allocation of risks and responsibilities and any other requirements of the bidding document.
- 34-3- After evaluation of the price analyses, in the event that the Ariana Afghan Airlines determines that the Bidder has failed to demonstrate its capability to perform the Contract for the offered Bid Price, the Ariana Afghan Airlines shall reject the Bid.

#### 35- Qualification of the Bidder:

- 35-1- The Ariana Afghan Airlines shall determine to its satisfaction whether the Bidder that is selected as having submitted the lowest evaluated cost and substantially responsive Bid is eligible and meets the qualifying criteria, Evaluation and Qualification Criteria.
- 35-2- The determination shall be based upon an examination of the documentary evidence of the Bidder's qualifications submitted by the Bidder. The determination shall not take into consideration the qualifications of other firms such as the Bidder's subsidiaries, parent entities, affiliates, subcontractors or any other firm(s) different from the Bidder that submitted the Bid.

- 35-3- An affirmative determination shall be a prerequisite for award of the Contract to the Bidder. A negative determination shall result in disqualification of the Bid, in which event the Ariana Afghan Airlines shall proceed to the Bidder who offers a substantially responsive Bid with the next lowest evaluated cost to make a similar determination of that Bidder's qualifications to perform satisfactorily.
- 36- Ariana Afghan Airlines 's Right to Accept Any Bid, and to Reject Any or All Bids:
  - **36-1-** Ariana Afghan Airlines reserves the right to accept or reject any Bid, and to annul the Bidding process and reject all Bids at any time prior to Contract Award, without thereby incurring any liability to Bidders. In case of annulment, all Bidders will notify by email.

#### **37-** Standstill Period:

- 37-1- The Contract shall not be awarded earlier than the expiry of the Standstill Period. The Standstill Period shall be seven (7) Business Days unless extended. The Standstill Period commences the day after the date the Ariana Afghan Airlines has transmitted to each Bidder the Notification of Intention to Award the Contract. Where only one Bid is submitted, or if this contract is in response to an emergency situation recognized by Ariana Afghan Airlines, the Standstill Period shall not apply.
- 38- Notification of Intention to Award:
  - 38-1- The Ariana Afghan Airlines shall send to each Bidder, the Notification of Intention to Award the Contract to the successful Bidder. The Notification of Intention to Award shall contain, at a minimum, the following information:
    - A- the name and address of the Bidder submitting the successful Bid;
    - B- the Contract price of the successful Bid;
    - C- the expiry date of the Standstill Period; and
    - D- instructions on how to request a debriefing or submit a complaint during the standstill period.

#### F. Award of Contract

- 39- Award Criteria
  - 39-1- Ariana Afghan Airlines shall award the Contract to the successful Bidder. This is the Bidder whose Bid has been determined to be the Most Advantageous Bid. This is the Bid of the Bidder that meets the qualification criteria and whose Bid has been determined to be:
  - A) substantially responsive to the bidding document; and
  - B) the lowest evaluated cost.
- 40- Notification of Award
  - 40-1- Prior to the date of expiry of the Bid validity and upon expiry of the Standstill Period, or any extension thereof, and, upon satisfactorily addressing any complaint that has been filed within the Standstill Period, Ariana Afghan Airlines shall notify the successful Bidder, in writing, that its Bid has been accepted. The notification of award is also called the "Letter of Acceptance.
  - 40-2- The Contract Award Notice shall be published on the Ariana Afghan Airlines's website with free access for at least 10 days.
- 41- Debriefing by Ariana Afghan Airlines:
  - 41-1- On receipt of the Bidder's Notification of Intention to Award, an unsuccessful Bidder has two (2) Business Days to make a written request to the Ariana Afghan Airlines

for a debriefing. The Ariana Afghan Airlines shall provide a debriefing to all unsuccessful Bidders whose request is received within this deadline.

- 41-2- Where a request for debriefing is received within the deadline, the Ariana Afghan Airlines shall provide a debriefing within three (3) Business Days, unless the Ariana Afghan Airlines decides, for justifiable reasons, to provide the debriefing outside this timeframe. In that case, the standstill period shall automatically be extended until five (5) Business Days after such debriefing is provided. If more than one debriefing is so delayed, the standstill period shall not end earlier than five (5) Business Days after the last debriefing takes place. The Ariana Afghan Airlines shall promptly inform, by the quickest means available, all Bidders of the extended standstill period.
- 41-3- Where a request for debriefing is received by the Ariana Afghan Airlines later than the three (3)-Business Day deadline, the Ariana Afghan Airlines should provide the debriefing as soon as practicable, and normally no later than fifteen (15) Business Days from the date of publication of Public Notice of Award of contract. Requests for debriefing received outside the three (3)-day deadline shall not lead to extension of the standstill period.
- 41-4- Debriefings of unsuccessful Bidders may be done in writing or verbally. The Bidder shall bear their own costs for debriefing meeting.

#### **42- Signing of Contract:**

- 42-1- Ariana Afghan Airlines shall send to the successful Bidder the Letter of Acceptance including the Contract Agreement.
- 42-2- The successful Bidder shall sign, date and return to the Ariana Afghan Airlines, the Contract Agreement within seven (7) days of its receipt.

#### **43- Performance Security:**

- 43-1- Within ten (10) days after receiving the acceptance letter from Ariana Afghan Airlines, the Bidder must deposit the performance guarantee amount to the Ariana Bank Account that will be introduced.
- 43-2- Failure of the successful Bidder to submit the above-mentioned Performance Security or sign the Contract shall constitute sufficient grounds for the annulment of the award and forfeiture of the Bid Security. In that event the Ariana Afghan Airlines may award the Contract to the Bidder offering the next Most Advantageous Bid.

#### Section II - TOR

#### **TOR and Evaluation Criteria insurance service provider:**

#### 44- Airline Background:

Ariana Afghan Airlines is a State-Owned-Company operating in accordance with Afghan laws, Afghanistan Civil Aviation regulations, ICAO standards and recommendations, and IATA rules.

Ariana Afghan Airlines Co. Ltd is the oldest airline of Afghanistan and serves as the country's national carrier, established on 27<sup>th</sup> January 1955. ARIANA AFGHAN AIRLINES is rich in history and proudly offers their passengers a well-maintained air fleet, convenient routes, attractive prices, and the best of traditional Afghan hospitality.

In 1957 an agreement was negotiated between the Royal Afghan Government and the United States International Co-Operation Administration (ICA) to create a partnership with a leading American airline company. Ariana was reincorporated as a limited Liability Company with 51% of the shares owned by various entitles of the Afghan Government, and the remaining 49% acquired by Pan American World

Airways. This partnership had two objectives - to operate the airline profitably and to train Afghan employees to eventually fulfil all operational and Management roles. This meant years of training and development, and to a major extent, both objectives were accomplished. Initially staffed with foreign pilots and mechanics when the airline first began, ARIANA AFGHAN AIRLINES 's major personnel is now comprised of local Afghan trained professionals.

The company used to be one of the popular carriers in the region as well as in the world with flights to most of the countries in the world including USA. However, past decades' war has adversely impacted Ariana Afghan Airlines and hindered company's competitive position in the air travel market. Nonetheless, Afghanistan is now making a new star after decade of disastrous years of conflict with the support of country leadership and international community.

Currently, with base at Kabul International Airport (KIA)-Kabul, ARIANA AFGHAN AIRLINES operates domestically and provides international linkages to countries such as China, India, Russia, Saudi Arabia, United Arab Emirates and Turkey.

As of today, ARIANA AFGHAN AIRLINES is fully owned by the Afghan government. The company is governed by Board of Management, Board of Supervisors, Board of Directors and Board of Shareholders. The main shareholders of the company are Ministry of Finance, Ministry of Economy, Afghan National Bank and Pashtany Bank.

#### 45- Ariana Afghan 2024/2025 Renewal Questionnaire

#### 46- Coverages Required:

- Hull All Risks
- Spares
- Labilities
- Hull War
- Hull Deductible
- Excess War Liability
- Crew P.A

#### 47- Insured Information:

Exact name of Insured (including any subsidiary/affiliated companies who may operate the aircraft):

#### Ariana Afghan Airlines (AAA)

Address of the Insured:

#### Haji Yaqoub Square, Shar-enaw, Post Box 78, Kabul Afghanistan

#### Contact Name:

1- Qari Rahmatullah Agha: President / CEO of Ariana Afghan Airline Email Address: president@flyariana.com

2- Saeed Abdulhany ghalawi:

email address: <a href="mailto:DOF@flyariana.com">DOF@flyariana.com</a>
Phone Number: +93 786099968

# Ariana Afghan 2024/2025 Renewal Questionnaire Coverages Required:

| ✓ Hull All Risks         | ✓ Spares                          | Liabilities          | ✓ Hull War                 |  |
|--------------------------|-----------------------------------|----------------------|----------------------------|--|
| Hull Deductible          | Excess War Liability              | Crew P.A.            | ☐ Loss of Licence          |  |
| Insured Informa          | ntion:                            |                      |                            |  |
| Exact name of Insured    | (including any subsidiary/affilia | ated companies who r | nay operate the aircraft): |  |
| Ariana Afghan Airlines ( | AAA)                              |                      |                            |  |
| Address of the Insured:  |                                   |                      |                            |  |
| Haji Yaqoub Square, Sha  | r-e-naw, Post Box No 78           | 3, Kabul Afghanis    | tan                        |  |
| Contact Name:            | Telephone (inc                    | c Country            | Email:                     |  |
|                          |                                   |                      |                            |  |

# **Details of Aircraft (including safety equipment):**

#### Schedule of aircraft

| Make/Model | Manufacturer's<br>Serial Number | Registration | Agreed value     | Passenger/<br>crew seats | Date of last C checks |
|------------|---------------------------------|--------------|------------------|--------------------------|-----------------------|
| A310-300   | 0497                            | YA-CAV       | 6,335,000<br>USD | 233                      | 06 JUN. 2022          |
| B737-400   | 26085                           | YA-PID       | 3,450,000<br>USD | 142                      | 13 MAY 2023           |
| B737-400   | 26088                           | YA-PIC       | 3,780,000<br>USD | 142                      | 18 AUG. 2022          |
| B737-500   | 29074                           | YA-FGA       | 3,868,000<br>USD | 111                      | 30 JAN. 2023          |
| A310-300   | 0586                            | YA-FGF       | 7,400,000<br>USD | 210                      | 09 DEC. 2023          |
| A310-300   | 620                             | YA-FGG       | 7,800,000<br>USD | 212                      | 03.03.2024            |

Fleet and changes expected in the next 12 months (additions and deletion of aircraft – purchases, etc) and value changes:

One A310-300 will be added in the fleet.

In respect of new aircraft, where are the aircraft being sourced from (previous operator, lessor etc)?

What safety equipment is installed on each aircraft? (Please use one column per aircraft type)

| Aircraft Type   | A310                             | B737                             | B737                             |                                  |
|---|----------------------------------|----------------------------------|----------------------------------|----------------------------------|
| TCAS I or II  | TCAS II                          | TCAS II                          | TCAS II                          |                                  |
| Windshear detection system  | Yes                              | Yes                              | Yes                              |                                  |
| EGPWS   | Yes                              | Yes                              | Yes                              |                                  |
| Other systems (please specify)  | ADS B                            | ADS B                            | ADS B                            |                                  |
| Flight Data Monitoring:   | Yes                              | Yes                              | Yes                              |                                  |
| What percentages of flights are captured?   | Take off,<br>cruise &<br>Landing | Take off,<br>cruise &<br>Landing | Take off,<br>cruise &<br>Landing | Take off,<br>cruise &<br>Landing |
| What percentages of flights are analysed?   | Take off,<br>cruise &<br>Landing | Take off,<br>cruise &<br>Landing | Take off,<br>cruise &<br>Landing | Take off,<br>cruise &<br>Landing |
| Electronic Flight Bag/Less Paper Cockpit?   | N/A                              | N/A                              | N/A                              |                                  |
| Are fire detectors and extinguishers installed on all aircraft cargo compartments | Yes                              | Yes                              | Yes                              |                                  |

#### Estimated Utilisation by aircraft type:

| Aircraft Type   | A310    | B737    |  |  |  |  |
|---|---------|---------|--|--|--|--|
| Total Estimated Annual Hours  | 3088 FH | 6282 FH |  |  |  |  |
| Daily Average Hours   | 8.5 FH  | 17 FH   |  |  |  |  |
| Annual number of departures   | 1140 FC | 3500 FC |  |  |  |  |
| Load Factor   |         |         |  |  |  |  |
| The above data has taken from airplane flight data report for the year 2023 |         |         |  |  |  |  |

# **Limit of Liability:**

Please specify the liability limit required under the policy (split by aircraft type if applicable):

US\$750million in respect of International & domestic operation (Ariana Afghan Airlines).

#### **Route Structure:**

Please advise a full list of planned destinations or attach a route map.

| OMDB/OMAA/OEJN/OERK/OEMA/VIDP/LTFM/LTAC/UUEE/ZWWW/OIMM/OIIE/OTHH/OTBD/OPRN                                   |                       |   |  |  |  |  |  |  |
|--|-----------------------|---|--|--|--|--|--|--|
| Are the operations Scheduled or Charter or both (if both, please give percentage split)?                     |                       |   |  |  |  |  |  |  |
| Where will the aircraft be based?  |                       |   |  |  |  |  |  |  |
| NO CHARTER AIRCRAFT  |                       |   |  |  |  |  |  |  |
| Are there ACMI operations and if so what per   | centage of the total? |   |  |  |  |  |  |  |
| NIL  |                       |   |  |  |  |  |  |  |
| Who are the ACMI flights on behalf of?   |                       |   |  |  |  |  |  |  |
| NIL  |                       |   |  |  |  |  |  |  |
| What are the ACMI routes?  |                       |   |  |  |  |  |  |  |
| NIL  |                       |   |  |  |  |  |  |  |
| Geographic Location: What is your main base? MIDDLE EAST/EASTERN EUROPE (AFGHA  Passenger & Freight Details: | ANISTAN-KABUL)        |   |  |  |  |  |  |  |
| Estimated Total Passenger Numbers:   | 450804 PAX            |   |  |  |  |  |  |  |
| Domestic Passengers  |                       |   |  |  |  |  |  |  |
| Estimated Domestic Passenger Numbers:  |                       |   |  |  |  |  |  |  |
| International Passengers   |                       | I |  |  |  |  |  |  |
| Estimated Intl Passenger Numbers:  |                       |   |  |  |  |  |  |  |
| Cargo  |                       | l |  |  |  |  |  |  |
| Estimated Cargo:   | 1401000 kg            |   |  |  |  |  |  |  |
| Mail   |                       |   |  |  |  |  |  |  |

Americans/

**Canadians** 

African/

**Middle East** 

**Others** 

Estimated Mail:

Locals

What is the estimated nationality split of your domestic passengers?

European

| What is the estimated nationality split of your international passengers?         |              |           |                      |                    |                         |        |  |  |  |
|---|--------------|-----------|----------------------|--------------------|-------------------------|--------|--|--|--|
| Locals  | Europe       | ·         | Americar<br>Canadiai | ns/                | African/<br>Middle East | Others |  |  |  |
|   |              |           |                      |                    |                         |        |  |  |  |
|   |              |           |                      |                    |                         |        |  |  |  |
| Airline Background (including key personnel):                                     |              |           |                      |                    |                         |        |  |  |  |
| President   |              | Haji R    | ahmatullah Agl       | na                 |                         |        |  |  |  |
| Chief Executive Off   | icer         |           |                      |                    |                         |        |  |  |  |
| Chief Financial Offi  | cer          | Haji A    | bdul Ghani Ala       | wy                 |                         |        |  |  |  |
| Chief Pilot   |              | Capt. I   | Farid Amery          |                    |                         |        |  |  |  |
| Head of Maintenan   | ce           | Nizam     | uddin Behzad         |                    |                         |        |  |  |  |
| Head of Flight Ope  | rations      | Capt.     | Abdul Marouf S       | ekandaı            | i                       |        |  |  |  |
| Head of Ground Op   | erations     | Abdul     | Matin Taslim         |                    |                         |        |  |  |  |
| Safety Officer  |              | Capt. N   | lujeeb Qasimi        |                    |                         |        |  |  |  |
| Please advise aver  | age number   | of emplo  | yees:                |                    |                         |        |  |  |  |
| In total  |              |           |                      |                    |                         |        |  |  |  |
| Flight Crew   |              |           |                      | List attached      |                         |        |  |  |  |
| Cabin Crew  |              |           |                      | List Attached      |                         |        |  |  |  |
| Maintenance and o   | thers who wo | ork on ai | rcraft               | List Attached      |                         |        |  |  |  |
| Number of licenced engineers  |              |           |                      | List At            | tached                  |        |  |  |  |
|   |              |           |                      |                    |                         |        |  |  |  |
| Revenue:  |              |           |                      |                    |                         |        |  |  |  |
| Please advise total revenue estimated for the <b>next 12 months</b> arising from: |              |           |                      |                    |                         |        |  |  |  |
| Passengers  |              |           |                      | US\$ 90,195,539    |                         |        |  |  |  |
| Freight and Mail  |              |           |                      | US\$ 2,885,770.643 |                         |        |  |  |  |
| Third Party Handling  |              |           |                      |                    |                         |        |  |  |  |

## **Flight Operations:**

For the **next 12 months** please advise the following:

Estimated number of domestic departures for the last 12 months

Estimated number of international departures for the last 12 months

Estimated number of domestic departures for the next 12 months

Estimated number of international departures for the next 12 months

What is your Mechanical Dispatch Reliability rate by aircraft type

Is there a formal dispatcher or dispatch department?

Does the airline use specific software?

Describe systems and procedures to generate flight plans

How does the airline optimise their flight plan with the specific serial number of the aircraft?

Who is responsible for the quantity of fuel loaded before each flight?

Do you have a disaster/crisis management programme?

| 1080 FLTS                        |
|----------------------------------|
| 1300 FLT                         |
| 1080 FLT                         |
| 1300 FLT                         |
| A310-304/B737-400/500 CL         |
| YES,APPROVED MOTA<br>LICENSE     |
| ARIANA NET ZAPWAYS               |
| SKY PLAN                         |
| SKY PLAN                         |
| CAPT & DISP share responsibility |
| NIL                              |

#### **Flight Crew:**

What is the minimum pilot requirements for captains and first officers? (please specify aircraft type if necessary)

|          | <b>Total Hours</b> | Hours on Type |                | Total Hours |  | Hours on Type |  |
|----------|--------------------|---------------|----------------|-------------|--|---------------|--|
| Captain: | 3500               | 500           | First Officer: | 1000        |  | 200           |  |

Who provided flight crew training and what does this contain?

Flight Crew trainings are providing by training department and training department scheduales crew training at PIER7 simulator training center for B737 and Mahan air ATO for A310 and the ground trainings at Ariana Training center.

Are crew assigned to one single type of aircraft only?

Yes

How does the airline deal with fatigue problems suffered by flight crew? Describe procedures including minimum rest hours

Please provide details for all captains and first officers (or attach a spreadsheet if preferred)

List attached later.

| No | Name<br>(Captains) | Age | Total<br>Hours | Multi Engine<br>Turbine Time | Multi Engine<br>JET Time | Hours on<br>Type | Remarks |
|----|--------------------|-----|----------------|------------------------------|--------------------------|------------------|---------|
|----|--------------------|-----|----------------|------------------------------|--------------------------|------------------|---------|

| 1 |  |  |  |  |
|---|--|--|--|--|
| 2 |  |  |  |  |
| 3 |  |  |  |  |
| 4 |  |  |  |  |

| No | Name (First<br>Officers) | Age | Total<br>Hours | Multi Engine<br>Turbine Time | Multi Engine<br>JET Time | Hours on<br>Type | Remarks |
|----|--------------------------|-----|----------------|------------------------------|--------------------------|------------------|---------|
| 1  |                          |     |                |                              |                          |                  |         |
| 2  |                          |     |                |                              |                          |                  |         |
| 3  |                          |     |                |                              |                          |                  |         |
| 4  |                          |     |                |                              |                          |                  |         |

## **Training:**

How do you promote and encourage Continued Profession Development and Best Practice?

By regular trainings and implementation of the SOP

What is covered in your recurrency programme for flight crew and engineers?

For flight crew at simulator training at approved Afghan CAA simulator training centers (Mahan Air TRTO For A310 and PIER7 training center For B737 CL). For All ground trainings according approved ACAA training program at Kabul Ariana ACAA approved training centre under instruction of qualified ground instructors. For all ground engineers at Ariana Afghan Airlines ACAA approved training centre under instruction of qualified approved GE instructors on A310 and B737 types. All instructors have completed their recurrent trainings at JATS training facilities Jordon and shortly will be going to Jetstream training center UAE for recurrent training

How frequent is recurrency training?

For all pilots every six months simulator training and PC based on ACAR, required ground trainings every one year, SEP trainings every 3 years based on ACAR. For all ground engineers every one year recurrent type rating trainings, human factor, CRM, AVSEC, DGR, First Aid , Aviation legislation.

For all cabin crew every one year required recurrent and type rating refresh trainings.

SEP trainings every three years for all operational crew based on ACAR in approved training centres, recently conducted at Dynamic training center UAE training facilities.

Who performs training (pilot training, CRM, safety etc)?

For flight crew at simulator training at approved Afghan CAA simulator training centers (Mahan air TRTO For A310 and PIER7 training center For B737CL). CRM training under instruction of Capt. M.Aziz Azim Afghan CAA approved CRM trainer.

SEP (Safety & Emergency Procedures) trainings under instruction of Mr. M.H.Waris and Mr.Mahmood Samem Afghan CAA approved SEP trainers.

SMS training under instruction of Capt.A.M.Sikandari Afghan CAA approved SMS trainers.

Please specify type and level of simulator

A310-300 type at Mahan Air TRTO Iran Level D

B737CL type at PIER7 Training center UAE Level D

Has CRM been implemented for all crew?

Yes / No

Yes the CRM training has been implemented for all flight crew, cabin crew and ground engineers according program

#### **Maintenance:**

For each aircraft type, who provides maintenance for:

Line Maintenance A to D checks

AFG. Maint. Provide the services: Line Maintenance for B737 CL & A310 AFG perform A & C checks for B737 CL and A & B checks for A310 (D check for B737 and C check for A310 are performed in outside

Outside approved MRO.

**Engines** 

If you perform your own maintenance:

Details of engineers

Qualified engineers (B1 & B2) who are authorized by Afghan CAA carry out the scheduled and non-schedule maint. On Ariana aircraft.

Please advise details of recruitment criteria of engineering staff

Graduated from Engineering faculty, Level 3 of ELP, Having Technical Knowledge etc.....

approved MROs

ARIANA has a maintenance hangar in airport that includes required technical shops

#### Flight Safety:

Who will be responsible for safety?

Describe remit of Flight Safety Officer

Please give details of your proposed safety management system and processes

In order to ensure the effective management of aviation safety within the company (Ariana Afghan Airlines), the following Managements are responsible for the respective aviation safety functions as indicated, below The Accountable Manager and President (CEO) Of Ariana Afghan Airlines. The Flight Safety Director of Ariana Afghan Airlines Deputy Director of flight safety, Line Managers and Supervisors, Maintenance Staff and All Company Staff.

# The following goals of the Aviation Safety Program will Apply to all levels in the organization:

- The prevention of flight and ground, incident and Accidents accuracy.
- The identifications, evaluation, and correction of hazards through Hazards identification in airlines normal operation before it develop into incidents or accidents.
- To minimize the extent of equipment and property damage and the degree of injuries to personnel as a Result of incidents or accidents.
- The elimination of design shortcomings, unsafe practices and unsafe situations.
- The prevention of damage to private and public Property and injury to non-Ariana personnel as a result Of operations.
- The incorporation of aviation safety consideration into all company business activates.
- The provision of aviation safety awareness and training to aircrew and personnel.

Ariana Afghan Airlines has established and shall maintain incident and accident prevention and flight safety program according to ICAO Annex 13 and Afghanistan Civil Aviation Regulation (ACAR) whose primary objectives will be to reduce and control the risk involved in flight operations and ground operation aircraft maintenance and engineering in order to deliver the highest levels of safety.

Top Management and personnel should be dedicated to the ongoing development of the aviation safety culture by Acknowledging aviation safety as a priority and demonstrating visible commitment to the continual Improvement of aviation safety.

Manager shall ensure that the appropriate human, material (facilities and equipment) and financial resources are provided for the planning, development, operation, maintenance and monitoring of safe operations and processes.

Responsibilities and accountabilities for aviation safety shall be established, defined and documented in all relevant job descriptions.

Management shall adequately motivate staff to support the aviation safety initiatives and participate in the ongoing development of the safety culture.

Measurable aviation safety objectives and targets shall be included in performance reviews for staff that hold Positions identified with key aviation safety functions and accountabilities.

Managers shall enlist the support of all personnel in developing solutions to eliminate hazardous conditions and unsafe practices.

Describe incident/occurrence reporting system

All hazards identification and incidents / accidents shall be reported on a non-punitive basis with the primary objective of enhancing aviation safety.

All aviation related incidents shall be reported and investigated with the fundamental objective to determine the cause (S) of the incident and to formulate through relevant ICAO Annexes preventative measures for the prevention of aircraft or apportion blame or liability.

Incident/ accident and hazard reporting mechanisms, and documented procedures, shall exist to facilitate reporting and to ensure regulatory compliance.

Positive pro-active corrective actions shall be timorously instituted to prevent the recurrence of similar accidents and incidents.

The implementation, control and evolution of Corrective or preventative actions shall be the responsibility of the line manager. Safety initiatives (such as the Non- Punitive Safety Reporting Policy) shall be promoted to encourage the reporting of unsafe acts and conditions.

Trends derived from safety reports shall be presented to the Aviation Safety Forum by the Aviation Safety department aviation Safety reports shall be recorded and archived.

Provide philosophy to rushed approaches

Ariana Afghan Airlines views aviation safety as an essential and integral factor in satisfying the Company's mission. Aviation Safety program management is instrumental in the identification and prevention of aviation accidents and incidents and thereby ensuring safe flight operations, ground Operation Aircraft maintenance and engineering It

Is therefore the most important priority of the company. ("Safety First and safety is always")

Summarise findings of the latest Safety Audit

An internal audit program shall be established to ensure that operational support departments conduct operational aviation safety audits annually. Aviation safety audits shall be conducted by competent and appropriately qualified personnel. Corrective action recommendations shall be prioritized and allocated to Accountable personnel for action with agreed time-scale for implementation. Corrective actions resulting from aviation safety audits shall be evaluated to assess their effectiveness. Further control measures shall be introduced if any remaining deficiencies are detected. Non-compliance with procedures and regulations, safety recommendations and relevant corrective actions shall be present to the Aviation Safety Forum.

Does the airline transport hazardous material on aircraft? Does the airline accept oxygen generators and oxidisers?

What situations may the airline use different landing minima than the ones published?

Does the airline have specific requirements regarding landings other than left to pilot's appreciation

Please indicate in what situations pilots are asked to perform landings on autopilot

#### N/A

Ariana Afghan Airlines is not using different landing minima.

No

N/R

# **Ground Operations:**

List companies in charge of ground handling of your aircraft and scope of services provided:

| Company  | Scope of Services |
|--|-------------------|
| Delhi ground handling (BWFS)                     |                   |
| <ol><li>Jeddah ground handling (SGS)</li></ol>   |                   |
| <ol><li>AAN ground handling (Munawala)</li></ol> |                   |
| 4. ISB ground handling (DNATA)                   |                   |
| 5. GAAC  |                   |
| 6. HAVAS   |                   |
| 7. CELEBI  |                   |
| 8.   |                   |
|  |                   |

Do you perform any ground Handling for third party airlines, if so please provide details"

#### **IOSA:**

| Date of last IOSA audit     | /          | / | When is the next IOSA audit due? | / | / |
|-----------------------------|------------|---|----------------------------------|---|---|
| Please summarise findings   |            |   |                                  |   |   |
| The IOSA audit did not cond | ucted yet. |   |                                  |   |   |

#### **Security:**

Describe security tasks performed by the airline:

Passenger Screening

Document check
In order to verify that a passenger is actually
who they say they are, Ariana shall require that
all passengers utilize a piece of valid
identification when checking in for a flight.
Normally, valid identification accepted by
Ariana for international passenger will be a

A boarding pass shall be required to enter the

sterile area of the airport and must be required to board an aircraft in order to ensure that only bona fide passenger enter the departure area of the airport and more importantly the aircraft.

For domestic passenger, a passport might be necessary but Stat issued identity cards or other accepted identification (driver's license, national insurance card, etc.) may be sufficient. Passenger and Carry-on Baggage Screening Surveillance and passenger profiling

Recruitment, training and monitoring of security personnel, security briefings to crew and station personnel

Recruitment of personnel is probably the single most important task of an organisation, When recruiting, Ariana shall look for people with the appropriate physical abilities and intellectual capacities, after proper steps to be taken:

Interview/Candidate Selection

passport ticket and valid visa,

Background checks

Security Questioning

Performance Appraisal

**Training** 

Before new employee will perform their tasks, they shall be subjected to an appropriate level of training commensurate with their duties.

Security Awareness Training

Recurrent Training and Testing/ Evaluation Human Factor

Crew and Ground Staff Training, briefing and Debriefing during emergency situation

Ariana Afghan Airlines 10 Head Office, Haji Yaqoub Square, Char-Rahi-

Shaheed, Shar-e-now, District 10th, P. O. Box 76, Kabul Afghanistan

#### Cargo Screening

#### ONLY KNOWN CARGO FROM ARIANA LISTED

OR REGULATED AGENTS / KNOWN CUSTOMERS SHALL BE SHIPPED ON ARIANA AIRCRAFT SUBJECT TO THE APPROPRIATE SECURITY CONTROLS.

ANY OTHER CARGO TENERED FOR CARRIAGE SHALL BE SECURITY SCREENED. In Ariana we have embraced the Known and Unknown Cargo regime-

On board security during flight

Only in domestic flights 2 Persons from NDS and while deportees on board from Turkey Ariana Security Personnel will be on board 2 persons.

#### Describe security measures in place:

#### Pre-flight security

Pre-flight security Only passengers and their hand baggage that have been security

screened by the appropriate authorities shall board the Ariana Aircrafts.

Hold baggage shall only be accepted for carriage from bona fide passengers.

Baggage of a passenger who fails to board shall be offloaded. Screening and searching of passengers and their baggage is an essential part of aviation security. Ariana therefore has responsibility to make sure that people and baggage boarding our Aircraft will not be compromise safety or security.

Security Measures:

Passenger Risk Assessment

Passenger Verification

Passenger Identification

**Document Check** 

Passenger and Carry-on Baggage Screening

Hold Baggage Reconciliation

Aircraft Search physical and Canine Check

#### Cockpit door

Cockpit door In accordance with Annex 6, part 1/ 13.2.2, which requires all

passenger – carrying airplanes of a maximum certified take-off mass in excess 45500 kg or with a passenger seating capacity greater than 60 be equipped with an approved flight crew compartment door that is designed to resist penetration by small arms fire and grenade shrapnel, and to resist to forcible intrusions by unauthorized persons.

All Ariana Aircraft fight deck door comply with the said requirement and shall be capable of being locked and unlocked from either pilot's station.

Flight deck doors shall locked at the end of the boarding when

doors of the aircraft are closed until opening the aircraft doors at the arrival.

Sky Marshalls

Sky Marshalls N/A only in Ariana domestic flights conducting by NDS

Video Surveillance

Video Surveillance Monitoring the door outside the flight crew compartment

Real or stuin guns for police

Real or stuin guns for police Stun gun use and obtain by NDS

#### **Loss Claim History:**

| No       | Insured<br>Period | Date of<br>Incident | Location &<br>Sector | Coverage               | Aircraft<br>Type | Registration | Received Claim |
|----------|-------------------|---------------------|----------------------|------------------------|------------------|--------------|----------------|
|          |                   |                     |                      |                        | B727-            |              | USD            |
|          | 1997/1998         | 19.03.1998          | Near Kabul           | Hull All Risk          | 200              | YA-FAZ       | 5,500,000.00   |
| 1        |                   |                     |                      |                        | B727-            |              | USD            |
|          | 1997/1998         | 19.03.1998          | Near Kabul           | Airlines Liability     | 200              | YA-FAZ       | 389,870.00     |
|          |                   |                     |                      |                        |                  |              |                |
|          |                   |                     |                      |                        |                  |              | USD            |
| 2        | 2004/2005         | 09.09.2004          | KBL/FRA              | Deductible             | A300B4           | YA-BAC       | 1,100,300.00   |
|          |                   |                     |                      |                        |                  |              |                |
| 3        |                   |                     |                      |                        |                  |              | USD            |
| 3        | 2005/2006         | 30.08.2006          |                      | Deductible             | A300B4           | YA-BAD       | 394,000.00     |
|          |                   |                     |                      |                        |                  |              |                |
| 4        |                   |                     |                      |                        |                  |              | USD            |
|          | 2006/2007         | 23.03.2007          | Istanbul             | Hull All Risk          | A300B4           | YA-BAD       | 2,200,000.00   |
|          |                   |                     |                      |                        |                  |              |                |
| 5        |                   |                     |                      | Hull all Risk/Airlines | B737-            |              | USD            |
|          | 2014              | 08.05.2014          | Kabul                | Liability              | 400              | YA-PIB       | 5,425,142.00   |
|          |                   |                     |                      |                        |                  |              |                |
| 6        |                   |                     |                      | Hull all Risk/Airlines | B737-            |              | USD            |
|          | 2014/2015         |                     | Kabul                | liability              | 400              | YA-PIE       | 3,200,000.00   |
|          |                   |                     |                      |                        |                  |              |                |
| 7        |                   |                     |                      |                        | B737-            |              | USD            |
|          | 2018/2019         | 26.12.2018          | Mazar                | Hull All risk          | 400              | YA-PID       | 410,580.00     |
|          |                   |                     |                      |                        |                  |              |                |
| 8        |                   |                     |                      |                        | B737-            |              | USD            |
|          | 2021              |                     | KANDAHAR             |                        | 400              | YA-PID       | 294,972.00     |
|          |                   |                     |                      |                        |                  |              |                |
| 9        |                   |                     |                      |                        | B737-            |              | USD            |
| <u> </u> | 2022              | 29.2.2022           | HERAT                |                        | 400              | YA-PIC       | 249,959.00     |
|          |                   |                     |                      |                        |                  |              |                |
| 10       |                   |                     |                      |                        |                  |              | USD            |
|          | 2023              | 24.02.2023          | JEDDAH               |                        | A-310            | YA-CAV       | 110,000.00     |

| Codeshares ar   |                      |                 |           | with other ai | rlines:       |                          |
|---|----------------------|-----------------|-----------|---------------|---------------|--------------------------|
| No interline agreeme  | ent is signed        | -               |           |               |               |                          |
| Contracting Airline   |                      | Type of cont    | ract      |               |               |                          |
|   |                      |                 |           |               |               |                          |
|   |                      |                 |           |               |               |                          |
|   |                      |                 |           |               |               |                          |
| Spares:   |                      |                 |           |               |               |                          |
| Total Value of all Spa  |                      | ge:             |           |               |               |                          |
| Maximum any one   | location             | Maximu          | ım any on | e unit        | Maxim         | um any one sending       |
|   |                      |                 |           |               |               |                          |
| : B737 Consumables<br>: A310 Components<br>: A310 Consumables | <b>–</b> 51,741,181. | 00 USD          |           |               |               |                          |
| Please detail for each  | location/build       | ing:            |           |               |               |                          |
| Loc   | cation/Buildir       | ng              |           | Maximum       | Value         | Average Value            |
| Same Current Policy P   | eriod                |                 |           |               |               |                          |
|   |                      |                 |           |               |               |                          |
|   |                      |                 |           |               |               |                          |
|   |                      |                 |           |               |               |                          |
| or each of the above  | e location, plea     | ase indicate th | e primary | material use  | ed in constru | uction for the following |
| Location/Buildin  | g                    | Wall            |           | Floo          | or            | Roof                     |
|   |                      |                 |           |               |               |                          |
|   |                      |                 |           |               |               |                          |
|   |                      |                 |           |               |               |                          |
|   |                      |                 |           |               |               |                          |

# **Additional Information:**

Please include any additional information (including graphs, photographs, routemaps and spreadsheets for fleet schedules or pilot summaries) that you believe may be relevant or of interest to potential insurers.

# List of Captains (A-310 & B 737- 400)

| No | Name                        | Age | Total<br>Hours | Multi Engine<br>Turbine Time | Multi Engine<br>JET Time | Hours on<br>Type | Remarks                          |
|----|-----------------------------|-----|----------------|------------------------------|--------------------------|------------------|----------------------------------|
| 1  | Hamid Zaher                 | 59  | 14358:25       | 670:00                       | 11024:45                 | 8277:25          | Current A-310<br>Captain         |
| 2  | Hamidullah Zazai            | 62  | 18539:40       | 50:00                        | 16698:40                 | 9233:25          | Current A-310<br>Captain         |
| 3  | Abdul Maroof<br>Sikandari   | 50  | 15344:45       | 689:56                       | 13143:45                 | 8620:35          | Current A-310<br>Captain         |
| 4  | Ahmad Shah Tolo             | 61  | 19431:45       | 2350:00                      | 17733:45                 | 10715:20         | Current A-310<br>Captain         |
| 5  | Farid Amiri                 | 62  | 11541:25       | 883:00                       | 10354:25                 | 8465:40          | Current A-310<br>Captain         |
| 6  | Mirwais Taniwal             | 57  | 14491:40       | 270:50                       | 10982:35                 | 7808:35          | Current A-310<br>Captain         |
| 7  | Mohammad Sediq<br>Hamidi    | 51  | 9123:45        | 320:00                       | 6946:10                  | 7793:45          | Current A-310<br>Captain         |
| 8  | Ahmad Saied Nadem           | 59  | 10246:15       | 3134:00                      | 1954:55                  | 6699:15          | Current A-310<br>Captain         |
| 9  | Abdul Ahad Oryakhil         | 65  | 15819:10       | 4500:00                      | 13449:10                 | 8789:30          | Current B-737<br>Captain         |
| 10 | Abdul Qader Alozai          | 56  | 13603:35       | 1367:00                      | 9393:35                  | 8003:40          | Current B-737<br>Captain         |
| 11 | Abdul Hadi Shalizi          | 61  | 13930:10       | 47:00                        | 7021:10                  | 7085:05          | Current B-737<br>Captain         |
| 12 | Mohammad Aziz<br>Azim       | 48  | 8696:05        | 200:00                       | 5781:05                  | 6695:50          | Current B-737<br>Captain         |
| 13 | Mohammad Nader<br>Omar      | 61  | 1567:10        | 20:00                        | 9569:35                  | 6842:05          | Current B-737<br>Captain         |
| 14 | Parwiz Azizi                | 47  | 9783:50        | 206:00                       | 8128:50                  | 7243:25          | Current A-310<br>Trainee Captain |
| 15 | Mujeeb Qasimi               | 36  | 6238:10        | 250:00                       | 4699:20                  | 4737:00          | Current B-737<br>Captain         |
| 16 | Mohammad Ajmal<br>Taniwal   | 47  | 7626:30        | 207:00                       | 5737:30                  | 4810:15          | Current B-737<br>Captain         |
| 17 | Mohammad Nawrooz<br>Alizada | 58  | 6709:20        | 730:00                       | 5143:20                  | 4023:25          | Current B-737<br>Captain         |
| 18 | Shafiullah Esmati           | 39  | 4000:20        | 274:00                       | 1548:00                  | 3700:20          | Current B-737<br>Captain         |
| 19 | Omid Mubtaker               | 41  | 3741:10        | 200:00                       | 1617:20                  | 3401:10          | Current B-737<br>Captain         |
| 20 | Mohammad Haroon<br>Ibrahim  | 50  | 4901:45        | 208:00                       | 2674:55                  | 4386:45          | Current B-737<br>Captain         |

# List of First Officers ( A-310 & B 737- 400 )

| No | Name                       | Age | Total<br>Hours | Multi<br>Engine<br>Turbine<br>Time | Multi<br>Engine<br>JET Time | Hours on<br>Type | Remarks                            |
|----|----------------------------|-----|----------------|------------------------------------|-----------------------------|------------------|------------------------------------|
| 22 | Abdul Qayoum<br>Bahram     | 54  | 5222:55        | 710:00                             | 1235:10                     | 4512:55          | Current A-<br>310 First<br>Officer |
| 23 | Amrullah Jahid             | 56  | 7591:30        | 170:00                             | 4160:20                     | 4314:30          | Current A-<br>310 First<br>Officer |
| 24 | Zazai Andalib              | 61  | 8649:20        | 467:00                             | 2650:00                     | 4659:20          | Current A-<br>310 First<br>Officer |
| 25 | Qalandar<br>Omari          | 36  | 2384:10        | 25:00                              | 2000:00                     | 1920:10          | Current<br>A310 First<br>Officer   |
| 26 | Bashir Ahmad<br>Saboor     | 59  | 12924:00       | 680:00                             | 7348:25                     | 7226:00          | Current A<br>310 First<br>Officer  |
| 27 | Mohammad<br>Hassib Kabir   | 50  | 5373:20        | 209:00                             | 2976:50                     | 4773:20          | Current A<br>310<br>Trainee<br>FO  |
| 28 | Abdul.Waheed<br>Shadab     | 58  | 5867:30        | 1840:00                            | 1288:25                     | 3689:50          | Current A<br>310<br>Trainee<br>FO  |
| 29 | Zekrullah<br>Sultani       | 62  | 7195:15        | 350:00                             | 3829:35                     | 4499:15          | Current B-<br>737 First<br>Officer |
| 30 | Hokomat<br>Sanaye          | 56  | 6157:55        | 2420:00                            | 705:15                      | 3597:55          | Current B-<br>737 First<br>Officer |
| 31 | Mohammad<br>Jasim Zazai    | 42  | 3490:00        | 15:00                              | 692:00                      | 3250:00          | Current B-<br>737 First<br>Officer |
| 32 | Mohammad<br>Mustafa Faqiri | 38  | 3973:50        | 25:00                              | 812:00                      | 3743:50          | Current B-<br>737 First<br>Officer |
| 33 | Ghulam Omar<br>Ahmad Said  | 32  | 1950:25        | 28:00                              | 407:00                      | 1737:25          | Current B-<br>737 First<br>Officer |
| 34 | Ahsanullah<br>Zazai        | 28  | 632:00         | 38:00                              | 302:00                      | 302:00           | Current B-<br>737 First<br>Officer |

| 35 | Said Reza<br>Hashimi         | 61 | 1322:20 | 1000:00 | 2155:45 | 837:20 | Current B-<br>737 F/O<br>Trainee    |
|----|------------------------------|----|---------|---------|---------|--------|-------------------------------------|
| 36 | Khalilullah<br>Khalil        | 57 | 4605:55 | 4440:00 | 165:55  | 105:55 | Current A-<br>310<br>F/O<br>Trainee |
| 37 | Hamid Reza<br>Mirzahe        | 35 | 601:35  | 15      | 401:35  | 361:35 | Current B-<br>737 First<br>Officer  |
| 38 | Shafiullah Gul<br>Darap Khan | 26 | 541:55  | 20:00   | 386:55  | 386:55 | Current B-<br>737 First<br>Officer  |
| 39 | Mohammad<br>Abdul Ghani      | 28 | 337:05  | 15:00   | 117:05  | 117:05 | Current B-<br>737 First<br>Officer  |
| 40 | Nazir Ahmad<br>Rasulyar      | 60 | 3031:00 | 2751:00 | 75:00   | 75:00  | Current B-<br>737 F/O<br>Trainee    |
| 41 | Salahudding<br>Qurban        | 34 | 220:00  | 15:00   | 77:40   | 77:40  | Current B-<br>737 F/O<br>Trainee    |

From January 2023 to January 2024.

# **Shortening Rest Times**

| Rest periods                           |                          |   |
|--|--------------------------|---|
| Previous FDT                           | Minimum RT               | Minimum RT ( upon Commanders decision ) |
| Up to 6 hours                          | 8 hours                  | 8 hours                                 |
| Up to 11 hours                         | 10 hours                 | 10 hours                                |
| More than 11 hours                     | 12 hours                 | 10 hours                                |
| 12-14 hours or ZD is more than 3 hours | 14 hours                 | 12 hours                                |
| Long Range Flights                     | 2 Local nights /36 hours | 2 Local nights / 36 hours 2             |

Note: In case flight duty time is increased upon commander decision, rest time is also increased equal to such increased flight duty time.

Note : In case when flight duty time extends to 18 hours and more minimum rest time is 24 hours.

Note: In case flight duty time is 4 hours or less than this time, at that time, minimum resting time will be 8 hours.

# **Dispatchers lists**

| #           | Name                     | Start date    | Department                         | Position                                | Location         | Status |
|-------------|--------------------------|---------------|------------------------------------|---|------------------|--------|
| FG-<br>5548 | Abdul Matin Taslim       | 13-Mar-<br>02 | Operations - Dispatch and Programs | Head of<br>Programs &<br>Dispatch       | KBL -<br>Airport | Active |
| FG-<br>5826 | <u>Hamid Afghan</u>      | 12-Jul-<br>05 | Operations - Dispatch and Programs | Assistant - Head of Programs & Dispatch | KBL -<br>Airport | Active |
| FG-<br>4885 | Waheed Ahmadi            | 15-May-<br>96 | Operations - Dispatch and Programs | Dispatcher(FOO)                         | KBL -<br>Airport | Active |
| FG-<br>3784 | Mohammad Zahir Khawari   | 19-Jan-<br>82 | Operations - Dispatch and Programs | Dispatcher(FOO)                         | KBL -<br>Airport | Active |
| FG-<br>6137 | Hurmat Aqa Modaber       | 17-Mar-<br>14 | Operations - Dispatch and Programs | Dispatcher(FOO)                         | KBL -<br>Airport | Active |
| FG-<br>6060 | <u>Majeed Afghan Yar</u> | 26-Apr-<br>09 | Operations - Dispatch and Programs | Dispatcher(FOO)                         | KBL -<br>Airport | Active |
| FG-<br>6054 | Ahmad Shekib Zazai       | 26-Apr-<br>09 | Operations - Dispatch and Programs | Dispatcher(FOO)                         | KBL -<br>Airport | Active |
| FG-<br>6140 | Dad Khuda Bayan          | 1-May-<br>94  | Operations - Dispatch and Programs | Dispatcher(FOO)                         | KBL -<br>Airport | Active |
| FG-<br>6075 | Enayatullah Stanikzai    | 26-Apr-<br>09 | Operations - Dispatch and Programs | Dispatcher(FOO)                         | KBL -<br>Airport | Active |
| FG-<br>6062 | Esmatullah Mangal        | 21-Apr-<br>09 | Operations - Dispatch and Programs | Dispatcher(FOO)                         | KBL -<br>Airport | Active |
| FG-<br>5733 | Mohammad Rafi Fayezi     | 27-Aug-<br>03 | Operations - Dispatch and Programs | Dispatcher(FOO)                         | KBL -<br>Airport | Active |
| FG-<br>4719 | Mohammad Tawab Musadiq   | 31-Jul-<br>95 | Operations - Dispatch              | Dispatcher(FOO)                         | KBL -<br>Airport | Active |

|             |                            |               | and<br>Programs                    |                 |                  |        |
|-------------|----------------------------|---------------|------------------------------------|-----------------|------------------|--------|
| FG-<br>6050 | Omid Ali Wardak            | 27-Mar-<br>10 | Operations - Dispatch and Programs | Dispatcher(FOO) | KBL -<br>Airport | Active |
| FG-<br>4940 | Payenda Mohammad Faqirzada | 3-Aug-<br>96  | Operations - Dispatch and Programs | Dispatcher(FOO) | KBL -<br>Airport | Active |
| FG-<br>5462 | <u>Safiullah Sajad</u>     | 2-Mar-<br>01  | Operations - Dispatch and Programs | Dispatcher(FOO) | KBL -<br>Airport | Active |
| FG-<br>6227 | Sayed Omid Abedi           | 7-May-<br>17  | Operations - Dispatch and Programs | Dispatcher(FOO) | KBL -<br>Airport | Active |
| FG-<br>5158 | Abdul Kabir Raoufi         | 29-Aug-<br>98 | Operations - Dispatch and Programs | Dispatcher(FOO) | KBL -<br>Airport | Active |
| FG-<br>6256 | MOHD SULIMAN ATAIE         |               | Operations - Dispatch and Programs | Dispatcher(FOO) | KBL -<br>Airport | Active |

#### **CABIN CREW INFORMATION**

| NO       | NAME                                      | F/NAME                      | DATE OF      | DATE         | ARIANA       | VALID              |
|----------|---|-----------------------------|--------------|--------------|--------------|--------------------|
|          |   |                             | EMPLOYEE     | OF<br>BIRTH  | ID<br>NUMBER | LICENCE<br>NUMBER  |
| 1        | MAHMOOD SAMEEM                            | HASSAN JAN                  | 1999         | 1978         | 5261         | CC00035            |
| 2        | SAYED HAMEED HASHIMI                      | SAYED SAIFUDDIN             | 1998         | 1980         | 5253         | CC00079            |
| 3        | MOHD MOSA SIDDIQ                          | MOHAMMAD SIDDIQ             | 1988         | 1962         | 3597         | CC00008            |
| 4        | MOHAMMAD YASIN YOUSUFI                    | MOHAMMAD AZIZ               | 1991         | 1960         | 4075         | CC00012            |
| 5        | AHMAD FARID POPAL                         | NOOR MOHAMMAD               | 1993         | 1967         | 4468         | CC00338            |
| 6        | SHIRULLAH SHARIF                          | ZUBAIDULLAH                 | 1993         | 1971         | 4266         | CC00014            |
| 7        | MOHAMAD HOMAYOON WARIS                    | MOHAMMAD RAFIQ              | 1995         | 1978         | 4710         | CC00025            |
| 9        | MOHAMMAD IQBAL SAMADI<br>NASRULLAH JALILI | SHAMSUDDIN<br>BISMILLAH     | 1994<br>1991 | 1971<br>1972 | 5155<br>3874 | CC00040<br>CC00032 |
| 10       | SAYED AHMAD RAFAT                         | SAYED ABDUL                 | 1989         | 1972         | 3874         | CC00032<br>CC00037 |
| 10       | SATED ATIMAD RAPAT                        | KHALIQ                      | 1989         | 1970         | 3074         | CC00037            |
| 11       | ZIAULLAH AKBAR                            | MOHAMMAD AKBAR              | 2002         | 1980         | 5615         | CC00023            |
| 12       | MOHAMMAD FAHIM FAHIM                      | ALI MOHAMMAD                | 2001         | 1980         | 5653         | CC00037            |
| 13       | MOHD YAMA POPAL                           | MOHAMMD AZAM                | 1994         | 1974         | 4358         | CC00028            |
| 14       | ABDUL RAOUF SEKANDARI                     | PEER MOHAMMAD               | 2001         | 1979         | 5438         | CC00070            |
| 15       | ABDUL HADI FAIZI                          | AMIR MOHAMMAD               | 1997         | 1980         | 5161         | CC00042            |
| 16       | MIRWAIS ARIFI                             | ABDUL JABAR                 | 2001         | 1976         | 5416         | CC00029            |
| 17       | MOHD HAMID AFZALI                         | MOHD ISMAIL                 | 2002<br>2002 | 1982         | 5437         | CC00077            |
| 18<br>19 | QAIS POPAL MOHAMMAD MOHSEN SOFIZADA       | GHULAM MOHD<br>SAID AMIR    | 2002         | 1981<br>1980 | 5522<br>5435 | CC00061<br>CC00078 |
| 20       | MOSAWER HAIDARI                           | MOHD ASGHAR                 | 1995         | 1974         | 4834         | CC00078            |
| 21       | ABUL MONIR EBRAHIMKHIL                    | ABDUL MANAN                 | 2002         | 1982         | 5487         | CC00045            |
| 22       | MOHAMMAD AMIN MOJADADI                    | GHULAM                      | 2003         | 1976         | 5683         | CC00089            |
|          |   | HUJJATULLAH                 |              |              |              |                    |
| 23       | DAULAT KHAN AMINI                         | MOHAMMAD NASIM              | 2001         | 1977         | 5423         | CC00026            |
| 24       | SHAHRAM NASRATI                           | MOHAMMAD HASHIM             | 2001         | 1976         | 5009         | CC00052            |
| 25       | AHMAD FAWZI QHADER                        | MOHAMMAD AKBAR              | 2002         | 1980         | 5411         | CC00081            |
| 26       | ESMATULLAH KOHISTANI                      | HABIBURRAHMAN               | 1994         | 1973         | 4528         | CC00082            |
| 27       | ROHOLLAH KHRGAR                           | AMANULLAH                   | 1999<br>1998 | 1976<br>1974 | 5294<br>5216 | CC00039            |
| 28<br>29 | ABDUL JAMIL QADIREE SAYED MUJIB HASHIMI   | ABDUL QADIR<br>SAYED HASHIM | 2002         | 1974         | 5636         | CC00062<br>CC00041 |
| 30       | ABDUL QADIR AKID                          | JOMA KHAN                   | 1998         | 1981         | 5217         | CC00038            |
| 31       | SAFIULLAH OMARI                           | KHALILULLAH                 | 2003         | 1978         | 5694         | CC000362           |
| 32       | KAMAL AB NASER RAMIN                      | ABDUL SABOOR                | 2010         | 1988         | 1094         | CC000213           |
| 33       | MOHAMMAD YOUNUS ARYUBI                    | MOHD ESMAIL                 | 2010         | 1982         | 1097         | CC000215           |
| 34       | AZIZULLAH ALAMI                           | GHULAM RASOOL               | 2010         | 1989         | 1246         | CC000218           |
| 35       | AJMAL RAHIMI                              | ABDUL WAKIL                 | 2010         | 1988         | 1095         | CC00538            |
| 36       | MILAD RAMZI                               | ASSADULLAH                  | 2010         | 1990         | 1265         | CC000222           |
| 37       | EHSANULLAH KARIKHIL                       | KAMAL KHAN                  | 2010         | 1989         | 1247         | CC000217           |
| 38       | ABDUL NASIM ALAMZAY                       | ZER ALAM                    | 2010         | 1985         | 1098         | CC000220           |
| 39       | MOHAMMAD SULIMAN<br>BABKRKHIL             | MOHAMMAD ASEF               | 2010         | 1988         | 1256         | CC000245           |
| 40       | SAFIULLAH KHALIQI                         | KHALILULLAH                 | 2010         | 1988         | 1115         | CC000214           |
| 41       | AHMAD MUKHTAR WALI                        | ABDUL GHAFAR                | 2016         | 1995         | 20048        | CC00499            |
| 42       | AHMAD MUSAWER MOHIB                       | MOHIBULLAH                  | 2022         | 2002         | 20294        | CC00626            |
| 43       | SAYED BELAL HASHIMI                       | SAYED KAMAL<br>NASER        | 2022         | 2002         | 20278        | CC00627            |
| 44       | MUSTAFA BARAK                             | MOHAMMAD AKBAR              | 2022         | 1999         | 20308        | CC00628            |
| 45       | IMRAN HAKIMKHAIL                          | ABDUL HADI                  | 2022         | 1998         | 20310        | CC00629            |
| 46       | RYAZ AHMAD DOST                           | NASIR AHMAD                 | 2022         | 1998         | 20302        | CC00632            |
| 47       | NOMAN HOTAK                               | AIMAL HOTAK                 | 2022         | 2000         | 20305        | CC00634            |
| 48       | SEDAQAT SHINWARI                          | WASIL RAHAMAN               | 2022         | 2000         | 20288        | CC00630            |

| 49 | AHMAD HARIS ARAB        | BARIALAI ARAB          | 2022     | 2000  | 20289  | CC00633 |
|----|-------------------------|------------------------|----------|-------|--------|---------|
|    |                         |                        |          |       |        |         |
|    |                         |                        | DATE OF  | DATE  | ARIANA | VALID   |
|    | NAME                    | F/NAME                 | EMPLOYEE | OF    | ID     | LICENCE |
|    | NAME                    |                        |          | BIRTH | NUMBER | NUMBER  |
| NO |                         |                        |          |       |        |         |
| 50 | SAYED MANSOOR SHINWARI  | SAYED KARIM            | 2022     | 2002  | 20295  | CC00635 |
| 51 | AHMAD HASSIB SABOOR     | AHMAD WALI<br>SABOOR   | 2022     | 2001  | 20296  | CC00631 |
| 52 | ANISULHASSAN HABIBYAR   | HABIBULRAHMAN          | 2022     | 1998  | 20281  | CC00636 |
| 53 | ABDUL WARIS MAJIDI      | ABDUL WASI             | 2022     | 2000  | 20279  | CC00641 |
| 54 | MOHAMMAD SAMI WAHIDI    | MOHAMMAD HASSAN        | 2022     | 1998  | 20283  | CC00643 |
| 55 | MOHAMMAD AMIN ARIFI     | ABDUL MOBIN            | 2022     | 1997  | 20284  | CC00642 |
| 56 | SALEEM SAYEDI           | ABDUL QAYOUM           | 2022     | 1998  | 20306  | CC00649 |
| 57 | SAYED BARAK SADAT       | GUL PADSHA             | 2022     | 2000  | 20308  | CC00637 |
| 58 | SAFIULLLAH ABID         | WAFIULLAH              | 2022     | 2003  | 20287  | CC00644 |
| 59 | YASER LATIFEE           | NASIR AHMAD<br>LATIFEE | 2022     | 1997  | 20285  | CC00639 |
| 60 | MOHAMMAD HAROON KABIR   | MOHAMMAD MONIR         | 2022     | 2003  | 20286  | CC00647 |
| 61 | HASSIBULLAH HUSAINI     | HEDAYATULLAH           | 2022     | 2002  | 20304  | CC00640 |
| 62 | ESMATULLAH OMARI        | MOHAMMAD SALEM         | 2022     | 2003  | 20300  | CC00645 |
| 63 | MUJIBULLAH AMANI        | RAHMATULLAH            | 2022     | 1998  | 20307  | CC00646 |
| 64 | MOHAMMAD RAHIM AYAZI    | MOHAMMAD AMIN          | 2022     | 1996  | 20293  | CC00648 |
| 65 | ZAKI YOUSUFI            | ZABIULLAH              | 2022     | 2000  | 20291  | CC00650 |
| 66 | SAJAD AHMAD             | ABDUL HAQ              | 2022     | 2001  | 20280  | CC00652 |
|    | HUSSAINKHAIL            |                        |          |       |        |         |
| 67 | MOHAMMAD EQBAL KARIMI   | HAFIZ                  | 2022     | 2000  | 20298  | CC00655 |
| 68 | NAVID KHAN KHAN         | GHAZI KHAN             | 2022     | 1999  | 20301  | CC00564 |
| 69 | MOHAMMAD FARHAD SHALIZI | MOHAMMAD YOUSUF        | 2022     | 1998  | 20290  | CC00651 |
| 70 | MUSAWER RAHIMI          | MASOODULLAH            | 2022     | 2001  | 20292  | CC00659 |
| 71 | MOHAMMAD MUSA           | GHANI KHAN             | 2022     | 2004  | 20299  | CC00656 |
|    | PASHTOON                |                        |          |       |        |         |
| 72 | SAMIULLAH SAMOON        | SHIRKHAN               | 2022     | 2001  | 20297  | CC00660 |
| 73 | MOHAMMAD ELHAM SATARY   | MOHAMMAD ABRAR         | 2022     | 2000  | 20282  | CC00661 |
| 74 | AHMAD WALID NOORI       | ABDUL WALI NOORI       | 2022     | 1999  | 20312  | CC00658 |
| 75 | SHIRSHA MIRBAZ ZADA     | SARBAZ                 | 2022     | 1998  | 20303  | CC00657 |

| NO | NAME                 | F/NAME         | DATE OF<br>EMPLOYEE | DATE OF<br>BIRTH | ARIANA<br>ID | LICENCE<br>NUMBER |
|----|----------------------|----------------|---------------------|------------------|--------------|-------------------|
|    |                      |                | LIMI LOTEL          | DIKITI           | NUMBER       | NOMBER            |
| 1  | NOORIA NOORISTANI    | MOHAMMAD AMIN  | 2002                | 1978             | 5648         | CC00064           |
| 2  | TAMANA SAFI          | MOHAMMAD AREF  | 2012                | 1991             | 6038         | CC000316          |
| 3  | ROHINA SALAMZADAH    | ABDUL HAMEED   | 2006                | 1980             | 5906         | CC00058           |
| 4  | HOMA HABIB           | SAYED ABED     | 2002                | 1971             | 5642         | CC00048           |
| 5  | ANITA AHMADZAI       | RAHMUDDIN      | 2002                | 1979             | 5632         | CC00054           |
| 6  | MUZHGAN ZAMANI       | ABDUL GHAFAR   | 2006                | 1975             | 5950         | CC00055           |
| 7  | MARIAM ZAMANI        | ABDUL GHAFAR   | 2006                | 1985             | 5951         | CC00060           |
| 8  | BENAFSHA MALHOUF     | MOHD TAHER     | 2008                | 1987             | 6092         | CC000130          |
| 9  | NOORJAHAN HASSANZADA | GHULAM HUSSAIN | 2012                | 1986             | 6035         | CC00313           |
| 10 | ZOHRA MAQSOODI       | MIR AQA        | 2012                | 1986             | 6040         | CC000310          |
| 11 | FATIMA YAGHOOBZADA   | SHER AHMAD     | 2012                | 1988             | 6041         | CC000319          |
| 12 | FARZANA FROTAN       | MOHAMMAD SHAFI | 2012                | 1992             | 6066         | CC000324          |
| 13 | BASIRA MAHBOB        | ABDUL SATAR    | 2016                | 1995             | 20055        | CC00508           |
| 14 | ATIFA HUSSAIN ZADAH  | MOHAMMAD KARIM | 2016                | 1994             | 20051        | CC00510           |
| 15 | PARVIN RASOOLY       | SAYED SADEQ    | 2016                | 1998             | 20052        | CC00503           |
| 16 | SADAF NAWABI         | MOHD SHAH POOR | 2019                | 1998             | 1844         | CC00597           |
| 17 | FAIZA KAZEMI         | AMINULLAH      | 2019                | 1994             | 1754         | CC00599           |
| 18 | FROZAN SADAT         | SAYED ABDULLAH | 2019                | 1998             | 20126        | CC00600           |
| 19 | SHABNAM QAYUMI       | MOHAMMAD AMAN  | 2016                | 1994             | 20063        | CC00514           |

Total – 76 cabin crew- Active
23- Flight Pursers
53- Cabin Crew
19- Ladies Cabin Crew – 3 Pursers

| No. | Name                     | F/Name                | Mian # | Duty            | Licences # | Signature |
|-----|--------------------------|-----------------------|--------|-----------------|------------|-----------|
| 1   | Mohammad Khalid Ibrahimi | Mohammad Ibrahim      | 6193   | <u>Engineer</u> | AME00191   |           |
| 2   | Ahmad Seyar Rahat        | Ghulam Farooq         | 5382   | *               | AME00048   |           |
| 3   | Mir Abdullah .T          | Faqir Mohammad        | 3683   | *               | AME00012   |           |
| 4   | Abdul Hadi Faizi         | Faiz Mohammad         | 3301   | Engineer        | AME00171   |           |
| 5   | Hayatuddin Ghulam        | Ghulam<br>Muhaiouddin | 3372   | *               | AME00038   |           |
| 6   | Barat Ali Basir          | Ghulam Hussain        | 3694   | *               | AME00013   |           |
| 7   | Zalmai Amarkhail         | Nazuk Mir             | 4248   | *               | AME00024   |           |
| 8   | Nezamuddin Bahram        | Ahmad Khan            | 4337   | Engineer        | AME00163   |           |
| 9   | Noor Aqa Nesar           | Bismellah             | 4412   | *               | AME000029  |           |
| 10  | Ahmad Khesraw Nasim      | Mohammad Ibrahim      | 4993   | *               | AME000045  |           |

| 11 | Waheed Ahmad Siddiq    | Sardar Mohammad    | 4712  | <b>≈</b> | AME00051   |
|----|------------------------|--------------------|-------|----------|------------|
| 12 | Mohammad Asghar        | Mohammad Anwar     | 4814  | ≈        | AME00054   |
| 13 | Mohammad Aqa Panjshari | Din Mohammad       | 4855  | *        | AME0000043 |
| 14 | Said Raqib Hashimi     | Said Ebrahim       | 4888  | *        | AME00036   |
| 15 | Naik Mohammad Noormal  | Ayazuddin          | 3675  | <b>≈</b> | AME000016  |
| 16 | Fahim Ahmad Baheen     | Noor Ahmad         | 5189  | <b>≈</b> | AME00049   |
| 17 | Samiullah Salehi       | Atiqullah          | 5194  | <b>≈</b> | AME00160   |
| 18 | Fraidoon Azimi         | Abdul Habib        | 5286  | *        | AME00050   |
| 19 | Abdul Walid Ahmadzai   | Abdul Aziz         | 5320  | <b>≈</b> | AME00052   |
| 20 | Abdul Wasi Yosufkhil   | Shair Ahmad        | 5323  | *        | AME00155   |
| 21 | Mohammad Asif Safi     | Mohammad Yousuf    | 5332  | *        | AME00154   |
| 22 | Ahmad Zia Shirzai      | Abdul Satar        | 5334  | ≈        | AME00053   |
| 23 | Atiqullah Wardak       | Shireenn Aqaa      | 5389  | <b>≈</b> | AME00063   |
| 24 | Ghafoor khan Zazai     | Esmatullah         | 5479  | ≈        | AME00061   |
| 25 | Mohammad Hashim Azizi  | Mohammad Arif      | 5769  | *        | AME00064   |
| 26 | Lutfurahman Azizi      | Mohammad<br>Rahman | 6203  | ≈        | AME00067   |
| 27 | Jawid Astana           | Ghulam Mohammad    | 6249  | ≈        | AME00064   |
| 28 | Danish Rahmany         | Mohammad Karim     | 6250  | ≈        | AME00246   |
| 29 | Ramin Ahmad Noorzad    | Abdul Wasi         | 6252  | ≈        | AME00251   |
| 30 | Najibullah Rahmati     | Khudai Rahmat      | 6277  | <b>≈</b> | AME00247   |
| 31 | Abdullah Amani         | Shair Mohammad     | 4546  | ≈        |            |
| 32 | Hafizullah Baturzay    | Rayees             | 6254  | *        | AME00244   |
| 33 | Mohammad Nasir Karimi  | Mohammad Kabir     | 6274  | *        | AME00055   |
| 34 | Mohammad Baqir         | Mohammad Hussain   | 6275  | *        | AME00248   |
| 35 | Said Mohammad Mahdi.A  | Said Hassan Shah   | 20242 | *        | AME00240   |

| 36 | Amrullah Neyazi             | Hamidullah        | 5728  | ≈                  | AME00120  |
|----|-----------------------------|-------------------|-------|--------------------|-----------|
| 37 | Mohammad Hashim.Sahebi      | Mohammad Gul      | 5226  | *                  | AME00141  |
| 38 | Mohammad Hashim<br>Samandar | Samandar          | 3189  | Contractor<br>Eng. | AME00009  |
| 39 | Shahab Khan Khan            | Sultan Mohammad   | 4278  | Contractor<br>Eng. | AME00046  |
| 40 | Hamid Ahmadi                | Qiyamuddin        | 20027 | Contractor<br>Eng. | AME00206  |
| 41 | Azim Jan Amiri              | Amir Jan          | 20226 | Contractor<br>Eng. | AME000027 |
| 42 | Yar Mohammad Paiman         | Shah Mohammad     | 20227 | Contractor<br>Eng. |           |
| 43 | Mohammad Usman Aman         | Mohammad Aman     | 20225 | Contractor<br>Eng. |           |
| 44 | Abdul Wahid Farhangyar      | Mohammad Aslam    | 20232 | Contractor<br>Eng. | AME000025 |
| 45 | Ghulam Ali Haidari          | Khudai Nazar      | 20233 | Contractor<br>Mic. | AME00131  |
| 46 | Abdul Jamil Langarayan      | Abdul Ahad        | 2927  | Mechanic           | AME00026  |
| 47 | Mohammad Aslam              | Lal Mohammad      | 3162  | *                  |           |
| 48 | Wahedullah Ahmadi           | Mohammadullah     | 3489  | *                  |           |
| 49 | Mohammad Amin Amini         | Ghulam Abas       | 4388  | *                  | AME00166  |
| 50 | Sayd Ahmad Shah             | Said Yaqoub       | 4458  | *                  | AME000118 |
| 51 | Mohammad Haroon Afzali      | Mohammad Arif     | 4474  | <b>≈</b>           | AME00115  |
| 52 | Fariha Sadat                | Said Azim         | 4748  | *                  | AME000129 |
| 53 | Mohammad Muqim Afshar       | Ghulam Nabi       | 4722  | *                  | AME00152  |
| 54 | Hameedullah Musbah          | Abdullah          | 4737  | *                  | AME00146  |
| 55 | Amanullah Hafizi            | Hafizullah        | 4777  | *                  | AME000147 |
| 56 | Najibullah Nezrab           | Ghulam Dastgeer   | 4805  | *                  | AME00146  |
| 57 | Abdul Mansoor Danashjo      | Abdul Qader       | 4866  | *                  | AME00148  |
| 58 | Sayed Abdul Satar Hashimi   | Said Abdul Qayoum | 4906  | *                  | AME00132  |
| 59 | Nader Shah Ahmadzai         | Daoud Shah        | 4934  | *                  | AME00140  |
| 60 | Mohammad Akram Omerzy       | Mohammad Omar     | 4986  | ≈                  | AME00150  |

| 61 | Mohammad Tamim M.P          | Mohammad Shah    | 5062  | <b>≈</b> | AME000114 |
|----|-----------------------------|------------------|-------|----------|-----------|
| 62 | Ahmad Mukhtar Haidari       | Ghulam Nabi      | 5116  | *        | AME00188  |
| 63 | Mohammad Arif               | Shah Mahmood     | 5121  | *        | AME00144  |
| 64 | Akhtar Mohammad Bahlol      | Abdul Majeed     | 5140  | *        | AME000110 |
| 65 | Ahmad Wali Saboor           | Yar Mohammad     | 5148  | *        | AME00190  |
| 66 | Haji Gul Niazi              | Naeemullah       | 5151  | *        | AME00159  |
| 67 | Nawedullah Sharifi          | Ghulam Hassan    | 5177  | *        | AME00189  |
| 68 | Noor Ahmad Noori            | Noor Aqaa        | 5198  | *        | AME000161 |
| 69 | Ahmad Shah Ibrahim Khail    | Mohammad Omar    | 5222  | *        | AME000133 |
| 70 | Mohammad Hashim.Sahebi      | Mohammad Gul     | 5226  | *        | AME00141  |
| 71 | Mohammad Ibrahim<br>Chakari | Abdul Hamid      | 5245  | ≈        |           |
| 72 | Ahmad Mujib Mubasher        | Najib Ahmad      | 5302  | ≈        | AME00156  |
| 73 | Ghulam Mujtaba Tokhi        | Amanuddin        | 5334  | ≈        | AME00149  |
| 74 | Abdul Karim Ghafoory        | Abdul Raouf      | 5370  | <b>≈</b> | AME00186  |
| 75 | Ahmad Shah                  | Mohammad Naeem   | 5399  | *        |           |
| 76 | Abdul Basir Azizi           | Abdul Aziz       | 5409  | *        |           |
| 77 | Abdul Hadi Hadi             | Abdul Ahad       | 5429  | *        | AME00098  |
| 78 | Shukrullah Wafa             | Mohammad Khan    | 5562  | *        | AME00200  |
| 79 | Sayd Anwar Meyar            | Sayd Ahmad       | 6125  | *        | AME00243  |
| 80 | Fraidoon Qaeed              | Mohammad Naeem   | 5709  | *        | AME00195  |
| 81 | Amrullah Neyazi             | Hamidullah       | 5728  | *        | AME00120  |
| 82 | Farzadullah Rafi            | Faiz Mohammad    | 6230  | ≈        | AME00250  |
| 83 | Mohammad Kazim Naeemi       | Ali Khan         | 6276  | *        | AME00248  |
| 84 | Obaidullah Aryoubi          | Mohammad Esmaeil | 6279  | *        | AME00252  |
| 85 | Nawid Ahmad Sahil           | Ahmad Shah       | 20264 | *        |           |

| 86  | Masoud Ibrahimi      | Mohammad<br>Qaseem | 6328  | *                      |  |
|-----|----------------------|--------------------|-------|------------------------|--|
| 87  | Farzad               | Rahmatullah        | 6329  | <b>≈</b>               |  |
| 88  | Sulaiman             | Khalilullah        | 6330  | *                      |  |
| 89  | Abdullah             | Asadullah          | 6327  | *                      |  |
| 90  | Nematullah Shukran   | Mohammad Taher     | 6321  | *                      |  |
| 91  | Mohammad Yaseen      | Abdullah Khan      | 6320  | *                      |  |
| 92  | Abdul Muqeem shaheer | Abdul Gheyas       | 6322  | *                      |  |
| 93  | Abdullah             | Mir Abas           | 6324  | *                      |  |
| 94  | Mohammad Latif       | Ghulam Sakhi       | 6325  | *                      |  |
| 95  | Abdul Hanan Jamalzai | Abdul Manan        | 6367  | *                      |  |
| 96  | Rahimullah Ahmadzai  | Khudai Nazar       | 6368  | *                      |  |
| 97  | Farid Ahmad          | Sultan Mohammad    | 20174 | Mechanic<br>Contractor |  |
| 98  | Mohammad Mahdi       | Haiat Mohammad     | 20258 | <b>≈</b>               |  |
| 99  | Mohammad Idrees      | Abdul Ghafoor      | 20260 | *                      |  |
| 100 | Ghulam Farooq        | Mohammad Sadeq     | 20261 | *                      |  |
| 101 | Abdul Raouf          | Mohammad Ajan      | 20262 | *                      |  |
| 102 | Najeem Ahmad         | Basher Ahmad       | 20265 | *                      |  |
| 103 | Talabuddin Ghyasi    | Ghyasuddin         | 20273 | ≈                      |  |

Flight Security officers list

| sr | ID NO | Name               | Start | Department | Position | Location | Status |
|----|-------|--------------------|-------|------------|----------|----------|--------|
|    |       |                    | Date  | -          |          |          |        |
| 1  | 5159  | Ehsanullah Mohmand | 1998  | Security   | Manager  | KBL - AP | Active |
| 2  | 5436  | Ab Rahman Momand   | 2002  | Security   | Member   | KBL – AP | Active |
| 3  | 6190  | A Omid Momand      | 2010  | Security   | Member   | KBL – AP | Active |
| 4  | 6191  | M Ziarmal Afghan   | 2010  | Security   | Member   | KBL – AP | Active |
| 5  | 20179 | Najibullah         | 2021  | Security   | Member   | KBL - AP | Active |
|    |       | Mohammadi          |       |            |          |          |        |

## 73- Qualification Criteria:

All Bidders shall include the following information and documents with their Bids:

- a) copies of original documents defining the constitution or legal status, place of registration, and principal place of business; written power of attorney of the signatory of the Bid to commit the Bidder;
- b) total monetary value of Services performed for each of the US\$ 10,000,000
- c) experience in Services of a similar nature and size for each of the , and details of Services under way or contractually committed; and names and address of clients who may be contacted for further information on those contracts;
- d) list of major systems proposed to carry out the Contract;
- e) qualifications and experience of key management and personnel proposed for the Contract;
- f) reports on the financial standing of the Bidder, such as profit and loss statements and auditor's reports for the past (3) years;
- g) information regarding any litigation, current or during the last (3) years, in which the Bidder is involved, the parties concerned, and disputed amount;
- h) upon request of Ariana, authority to the Ariana Afghan Airlines to seek references from the Bidder's bankers:

To qualify for award of the Contract, Bidders shall meet the following minimum qualifying criteria:

- a) annual volume of Services of at least the amount specified **below**;
- b) experience as Insurance service provider in the provision of at least two service contracts of a nature and complexity equivalent to the Services over the last (3) years (to comply with this requirement, Services contracts cited should be at least 70 percent complete) as specified below;
- c) Suitably qualified key personnel and other key personnel that the Bidder considers appropriate to perform the Services; and
- d) A consistent history of litigation or arbitration awards against the Bidder or any member of the GSA may result in disqualification.

# **Section IV- Bidding Forms**

### 74- Letter of Bid:

- No reservations: We have examined and have no reservations to the bidding document, including Addenda issued
- Questionnaire (TOR): we carefully reviewed the SBD and TOR and intend to apply for this bid.
- Eligibility: We meet the eligibility requirements and have no conflict of interest.

We and any of our subcontractors:

- (i) have not been subject to disqualification by the Bank for non-compliance with obligations.
- (ii) [had been subject to disqualification by the Bank for non-compliance with obligations. An arbitral award on the disqualification case has been made in our favor.]
- **Conformity:** We offer to provide the insurance Services in conformity with the bidding document and TOR.
- Bid Price: The total price of our Bid, excluding any discounts offered in item (f) below is:

## **Price Schedule:**

| Scope of Service     | Fixed yearly service Cost |
|----------------------|---------------------------|
| Hull All Risks       | US\$                      |
| Spares               | US\$                      |
| Labilities           | US\$                      |
| Hull War             | US\$                      |
| Hull Deductible      | US\$                      |
| Excess War Liability | US\$                      |
| Crew P.A             | US\$                      |

- **Discounts:** The discounts offered and the methodology for their application are:
  - A) The discounts offered are: taking into account the recent claims history]
  - B) The exact method of calculations to determine the net price after application of discounts is shown below: The net price is Gross less 15%
- **Bid Validity Period:** Our Bid shall be valid for 60 days from *05.03.2024*, and it shall remain binding upon us and may be accepted at any time before the expiration of that period;
- A) **Performance Security:** If our Bid is accepted, we commit to obtain a Contract Performance Security;
- B) One Bid Per Bidder: We are not submitting any other Bid(s) as an individual Bidder, and we are not participating in any other Bid(s) as a Joint Venture member or as a subcontractor, and meet the requirements of SBD.

### **Suspension and Debarment:**

- We, along with any of our subcontractors, suppliers, consultants, Systems manufacturers, or PSAs
  for any part of the contract, are not subject to, and not controlled by any entity or individual that
  is subject to, a temporary suspension or a debarment imposed.
- Binding Contract: We understand that this Bid, together with your written acceptance thereof
  included in your Letter of Acceptance, shall constitute a binding contract between us, until a
  formal contract is prepared and executed;

- **Not Bound to Accept:** We understand that you are not bound to accept the lowest evaluated cost Bid, the Most Advantageous Bid or any other Bid that you may receive; and
- **Fraud and Corruption:** We hereby certify that we have taken steps to ensure that no person acting for us or on our behalf engages in any type of Fraud and Corruption.

Name of the Bidder:

Name of the person duly authorized to sign the Bid on behalf of the Bidder: Aviation department Director

| Title of the person signing the Bid:  |
|---|
| Signature of the person named above:  |
| Date signed   |
| Bidder Information Form   |
| Date:<br>RFB No.:   |
| Page3_ of _ 9 pages   |
| 1. Bidder's Nam:  |
| 2. Bidder's actual or intended country of registration:   |
| 3. Bidder's year of registration:   |
| 4. Bidder's Address in country of registration:   |
| 5. Bidder's Authorized Representative Information   |
| Name:   |
| Address:  |
| Telephone/Fax numbers: + Email Address:   |
| 6. Attached are copies of original documents of [check the box(es) of the attached original documents]  |
| ☐ Articles of Incorporation (or equivalent documents of constitution or association), and/or documents of registration of the legal entity naed above.  |
| Legal and financial autonomy  |
| Operation under commercial law  |
| 7. Included are the organizational chart, a list of Board of Directors, and the beneficial ownership. the successful Bidder shall provide additional information on beneficial ownership, using the Beneficial Ownership Disclosure Form. |

# **Qualification Information**

1- Individual Bidders:

1. Constitution or legal status of Bidder: All documents to follow

Place of registration: Egypt
Principal place of business: Cairo
Power of attorney of signatory of Bid:

- 2. Total annual volume of Services performed in (3) years, in the internationally traded currency specified in the SBD: US\$10,000,000
- 3. Services performed as prime insurance services on the provision of Services of a similar nature and volume over the last (3) years. The values should be indicated in the same currency used for Item 1.2 above. Also list details of Services under way or committed, including expected completion date.

| Project | name | and | Name    | of    | company | Type of Services provided | Value of contract |
|---------|------|-----|---------|-------|---------|---------------------------|-------------------|
| country |      |     | and cor | ntact | person  | and year of completion    |                   |
| (a)     |      |     |         |       |         | Aviation Insurance        | Various           |
|         |      |     |         |       |         | Underwriter.              |                   |
| (b)     |      |     |         |       |         |                           |                   |

75- Qualifications and experience of key personnel proposed for administration and execution of the Contract. Attach biographical data.

| Position | Name | Years of experience | Years of experience in |
|----------|------|---------------------|------------------------|
|          |      | (general)           | proposed position      |
| (a)      |      |                     |                        |
|          |      |                     |                        |
| (b)      |      |                     |                        |

- 76- Financial reports for the last (3) years: balance sheets, profit and loss statements, auditors' reports, etc. List below and attach copies.
- 77- Evidence of access to financial resources to meet the qualification requirements: cash in hand, lines of credit, etc. List below and attach copies of support documents. We certify/confirm that we comply with eligibility requirements.
- 78- Name, address, and telephone, telex, and facsimile numbers of banks that may provide references if contacted by the Ariana Afghan Airlines.
- 79- Information regarding any litigation, current or within the last (3) years, in which the Bidder is or has been involved.

| Other party(ies) | Cause of dispute | Details of litigation award | Amount involved |
|------------------|------------------|-----------------------------|-----------------|
| (a)              |                  |                             |                 |
| NONE             |                  |                             |                 |
| (b)              |                  |                             |                 |

# 2-Additional Requirements:

• Bidders should provide any additional information required **in the** Section VI : <u>insurance</u> <u>service Agreement</u>

The agreement should be provided by insurance company

The Insurance certificate for country which has need for 550,000,000 USD value Turkey:

United Arab Emarat.

Saudi Arabia





No 4. Shams Tabrizi St (southern) Mirdamad Blvd , Tehran , IRAN Tel : 0098 21 26 40 38 90 - 9 Fax : 0098 21 22 27 43 90

## ARIANA AFGAN AIRLINES

INSURANCE Policy No: 401 - 10004 - 16 - 20

In accordance with the Instructions on behalf of ARIANA AFGHAN AIRLINES, we have affected the following insurance.

## Type:

Aviation hull and spares "all risks", hull war, TPL, passenger & crew liability, cargo, baggage and deductible insurance.

### Insured:

ARIANA AFGHAN AIRLINES, address Haji Yaqoub Square, Shar-enaw, Post Box 78, Afghanistan KABUL, AFGANISTAN and/or associated and/or Subsidiary Companies and/or their agents, directors and employees jointly or severally, as their respective rights and interests may appear.

### Period:

365 DAYS

From: Hrs. 1402/01/06 (26th MAR 2023) local standard time (Both days inclusive time)

Hrs.1403/01/05 (25 MAR 2024) local standard time

**Pilots**: As approved by the Insured.

USES: As required by the Insured.

Geographical limits: worldwide but exclusions 'subject to United Nations regulations.

And according to the flight schedule and subject to UN resolutions or any country where the operation of the insured Aircraft is in breach of United Nations sanctions

### Interest:

## Section I- Hulls

To cover all Aircrafts owned, operated, leased or maintained by the Insured, or for which the Insured is responsible, against "All Risks" of physical loss or damage, as more fully defined in the Policy schedule.





www.armanins.com



No.4, Shams Tabrizi St (southern) Mirdamad Blvd., Tehran, IRAN Tel: 0098 21 26 40 38 90-9

Fax: 0098 21 22 27 43 90

Attachment-2

### NO:2 CERTIFICATE OF THIRD PARTY LIABILITY INSURANCE

This is to certify that We as ARMAN INSURANCE have concluded on behalf of  $\,\underline{}$  Ariana Afghan Airlines  $\,$  ,

a third party liability insurance to cover death, bodily injury and damage to property arising from the operation of aircraft\* that are not carried aboard.

| * Schedule of Aircraft |               |       |           |  |  |  |
|------------------------|---------------|-------|-----------|--|--|--|
| Registration Mark      | Aircraft Type | MSN   | MTOW (Kg) |  |  |  |
| Airbus A310            | YA-CAV        | 0497  | 157.000   |  |  |  |
| Boeing 737-400         | YA-PIC        | 26088 | 68.038    |  |  |  |
| Boeing 737-400         | YA-PID        | 26085 | 68.038    |  |  |  |
| Boeing 737-500         | YA-FGA        | 29074 | 60.554    |  |  |  |

The minimum insurance sum per aircraft and occurence of damage in compliance with the by-law "Sivil Hava Araçları Üçüncü Şahıs Mali Sorumluluk Sigortası Hakkında Yönetmelik" İs 100,000,000 SDR.

All the minimum liability amounts stated above also cover damage due to the risks of war, terrorism, hi-jacking, acts of sabotage, unlawful seizure of aircraft and civil commotion.

The insurance coverage for policy numbered 1802/1402/000055/000080,81,82,83 is valid from 26/03/2023 to 25/03/2023.

We herewith declare that we are licensed to act as an insurer in Islamic Republic of Iran.

In case of insurance interruption or modification of the minimum liability amounts before the above expiry date, the insurer will have to notify Turkish Civil Aviation Authority of the cancellation or variation of the contract.

Date of Issue 25/03/2023

The country list for those country which has need for 100,000,000 USD value.

Rusia

Iran

Pakistan

China

India